



**INTERNATIONAL INSTITUTE OF TROPICAL AGRICULTURE (IITA)
INTERNAL & EXTERNAL ADVERTISEMENT**

Ref: IITA-HR-NRS2022-006	Position:
	• Teacher
Location: Ibadan	Recruitment Type: National (3-year renewable contract)
Date Posted: 27 April 2022	Closing Date: 11 May 2022

The International Institute of Tropical Agriculture seeks suitable applicants for the position below at the Institute's Headquarters in Ibadan:

Position: Teacher

Contract: 3-year renewable contract

Location: Ibadan

DUTIES:

Classroom Management responsibilities

- Ensure a physically and emotionally safe environment for students through positive framing, kind communication with students and adults, and predictable, consistent routines.
- Use classroom and behavioural management strategies that are positive, structured, consistent, respectful, and responsive to student needs, to build a safe, orderly, inclusive, and positive classroom community.
- Use a wide array of data to make instructional choices and create specific action plans to increase student achievement, including dynamic student grouping for small group instruction.
- Utilize an effective approach to behaviour management, time management, classroom organization and appearance, planning, teaching, and monitoring learning.
- Demonstrate an understanding of inquiry and give students choices to show their understanding.
- Encourage students to interact and work cooperatively with others and engage all students in activities.
- Promote independence and employ strategies to recognise and reward achievement of self-reliance.
- Respect all deadlines set out by the PYP Coordinator and the Head teacher and keep proper documentation.

Curriculum related responsibilities

- Plan Units of Inquiry and deliver lessons by following IB curriculum framework collaboratively with the PYP Coordinator and Single Subject teachers.
- Plan, execute and assess math lessons based on the school Scope and Sequence.
- Plan, execute, and assess language lessons based on the school Scope and Sequence.
- Write and implement learning objectives that are challenging and measurable.
- Ensure that all aspects of the IB PYP continuum are fully integrated into all learning including the Approaches to Learning, the IB Learner profile and Voice, Choice and Ownership
- Prepare teaching and learning documents in line with the school policy including, but not limited to weekly plans, unit planners and portfolios.
- Prepare and submit a weekly newsletter page for your class.
- Prepare class for Celebrations of Learning as specified in school policy documents

Collegiate Responsibilities & Expectations

- Understand and live the school's mission.
- Contribute positively to staff morale.
- Work as a team player.
- Maintain professional working relationships with colleagues, line managers, and administrators.
- Maintain professional relationships with students, parents, and staff.
- Take part in all training provided by the school, both internal and external.
- Be prepared to report back about training and/or provide in-service to colleagues.
- Actively participate in Appraisal Procedures.
- Represent the school by being a good role model.
- Model the qualities of the IB learner profile and attitudes and be an active member of the learning community.
- Perform all other related duties that may be assigned from time to time by the Head of School.

Other responsibilities

- Take an active role in the wider community, participating in extracurricular activities, school trips, and extension activities as necessary.
- Use all school resources effectively with appropriate consideration of financial and environmental impact of all decisions with particular attention to IITA's commitment to build an ecologically sound future that takes into account the issues of climate change.
- Be responsible for communicating effectively with external stakeholders as parents on the individual progress of students through all means used at The International School of IITA. This includes but is not limited to being responsible for: report cards, parent meetings upon school's or parents' request.

- Take on active supervision during scheduled duties.
- Maintain confidentiality of privileged information about students, faculty members, and administration.
- Coordinate appropriate and ongoing displays of student work.
- Read and properly use the IB guidelines for PYP.

QUALIFICATION:

Bachelors degree in Early Child Education or related field with a minimum of five (5) years' experience in an international school approved by an international schools association or body (e.g IBO, CIE, AISEN, COBIS, COIS, AISA). Possession of teaching qualification recognised by TRCN or additional qualifications from International organizations (e.g. CIE, IBO) is an added advantage.

COMPETENCIES:

The ideal candidate must:

- Have teaching and lesson planning skills.
- Have understanding of international education.
- Have high standard of written and spoken English.
- Have ability to use Microsoft Office (Word, PowerPoint and Excel)

REMUNERATION:

We offer highly competitive salary with equally attractive benefits and excellent working conditions in a pleasant campus environment.

METHOD OF APPLICATION:

Interested applicants should complete the online application attaching detailed cover letter and curriculum vitae saved with their names in Microsoft word format to IITA website: <http://jobs.iita.org/erecruit> no later than Two Weeks from the date of this publication. The application must include the names and e-mail addresses of three professional referees which must include the applicant's current or previous direct Supervisor, professional colleague and evidence of current remuneration package.

IITA is an equal opportunity employer and is committed to building a diverse workforce, particularly welcoming applications from women. While all applications will be acknowledged, please note that only shortlisted candidates will be contacted