



IOM International Organization for Migration

CALL FOR CVS

Position	: Consultant – IBM/Public Policy Expert
Organizational Unit	: Immigration and Border Management (IBM)
Duty Station	: Abuja
IOM Classification	: Consultant
Type of Appointment	: Consultant, 40 working days
CFCV No.	: CFCV2022/11
Estimated Start Date	: As soon as possible
Closing Date	: Thursday, 24 February 2022

Established in 1951, IOM is the leading UN Migration agency in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity. Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

Objective:

The objective of this consultancy is to carry out a detailed literature review of policy instruments and survey of National Biometric Identity Card (NBIC) implementation in ECOWAS Member States and the status in Nigeria; based on the ECOWAS Decision A/DEC.01/12/14. Since migration involves a wide spectrum of stakeholders, including the Government of Nigeria (Ministries, Departments and Agencies – (MDAs) – NIS, NCC, NITDA, NPC, DSS, NIA, FRSC, NIMC, civil society (including media and academia), as well as private sector (Infrastructure Concession Regulatory Commission (ICRC) and Euphoria Press), and international development partners will be included in the survey on the status of ID management in Nigeria. This is subject to consultation with IOM team and other interested stakeholders

Context:

Nigeria is presently challenged security wise, due to lack of technical equipment and the limited capacity of the government to exercise control over large expanse of borderlands (4,047km); thus, inhibiting attempts to mitigate the risk of cross-border crimes, terrorism, and other security concerns. Whereas, data is gathered manually or mainly from unreliable sources, the outcome is highly subject to bias, reliability tests; making it unworthy for intelligence led policing of borders. At the national level, real-time intelligence gathering and sharing remains difficult, because data collected are not systematically integrated for analysis. The Nigeria Immigration Service (NIS) in 2018 established a system for the registration of foreign nationals coming from the ECOWAS region to mitigate the risk posed by the common mobility area (IOM, 2018); with the support of the Federal Foreign Office of Germany and German Cooperation-funded project 'Facilitating Migration through Supporting the Rollout of Nigeria's National Biometric Identification Card (NBIC) for Intra-ECOWAS Travel, and BIOMETRIC Registration of Foreign Nationals (NBIC-REG Nigeria). While there is an increased need

at the regional level to introduce NBIC amongst ECOWAS member states, the lack of coordination and cooperation has hindered the implementation status; resulting in gaps which this project aims to fill. The adoption of NBIC (photo ID) which will be issued by NIS and linked to other existing NIN is an obligation under ECOWAS statutes; and replaces ECOWAS Travel Certificate to enable free movement of goods and people in the African economic region.

The aim is the formulation of an interoperability of ECOWAS NBIC with other national ID systems, towards supporting coherent and comprehensive management of migration in all its reinforced aspects. In context a regional interoperability framework has become desirable for governments to securely manage IDs in compliance with the UN Security Council resolutions 2178 (2014), which Nigeria has partially failed to implement, and under consideration in compliance with ECOWAS decision. The specific objectives are to:

- a) Appraise the status of NBIC implementation in Nigeria.
- b) Investigative NBIC implementation regarding interoperability in Nigeria.
- c) Coordinate meetings to support relevant agencies nationally towards implementing NBIC regime in Nigeria.

Core Functions / Responsibilities:

Under the supervision of the IBM Program Manager, in particular, the consultant will:

- a) Carry out desk review/survey on extant literature on the status of NBIC implementation in Nigeria.
 - Carry out literature review on policy documents and establish gaps on the implementation status of of NBIC in ECOWAS member states.
 - Take inventory of the existing ID card systems in Nigeria; to determine their status.
 - Assess the challenges faced and factors of due diligence in the harmonisation of existing IDs in Nigeria.
 - Determine the feasibility of General Multi-Purpose Card (GMPC) technology
- b) Undertake field investigative study on NBIC Implementation across 2 ECOWAS member states (Senegal and Serria Leone) regarding interoperability in compliance with ECOWAS standards:
 - Consult widely on the status of implementation of NBIC in West Africa.
 - Field visit to Senegal to assess the status of implementation of NBIC.
 - Field visit to Serria Leone to assess the status of implementation of NBIC.
 - Comparative analysis of the security and issuance of biometric IDs.
 - Interoperability of NBIC with national ID systems in Nigeria
- c) Coordinate meeting/workshop with relevant agencies nationally towards implementing NBIC regime:
 - Consultative meeting with law enforcement agencies on ECOWAS Decision A/DEC.01/12/14 on NBIC and implementation in Nigeria.
 - Agenda setting and presentations of field assessment findings.
 - Towards and inter-agency cooperation, coordination; and establishment of working group to implement NBIC in Nigeria.
 - Validation workshop and action plans for implementation

Tangible and Measurable Output of the work assignment

a) **First deliverable** - Desk-Inception report:

A report of 10 pages maximum to present the desk review and initial set of ideas about the possible interventions that the IOM may support. This report will include analytical roadmap to the next phase. It will explain the challenges faced and factors inhibiting the implementation process. The Desk-Inception report with workplan and travel schedule will be presented to IOM team for assessment and further inputs.

Time Commitment: March to April 2022 (10 days)

b) **Second deliverable** – field assessment report from visits to Senegal and Sierra Leone on the status of implementation, challenges and prospects for an improved security and issuance of biometric IDs in the region.

Time Commitment: April to June 2022 (20 days)

c) **Third deliverable** – Meeting/Workshop report submitted on inter-agency framework for collaboration and coordination towards implementing NBIC regime in Nigeria; and the setting up of a working group.

Time Commitment: July to August 2022 (10 days)

Performance indicators

- Strict adherence to timelines and schedule of activities.
- Timely analysis, production and sharing of report.
- Ability to work collaboratively with NIS MIDAS Technical Working Group and other partnering stakeholders

Required Qualifications and Experience

Education:

Advanced degree in Social Science, borders, migration, geography from an accredited academic institution or University degree in the above fields with Seven years of relevant professional experience.

Experience:

1. Must be conversant with migration policy issues – The Global COMPACT, AU MPFA, ECOWAS Protocols, NIBC, MIDAS and other regional/national instruments; with previous experience conducting work with NIS/IOM in Nigeria.
2. Sound knowledge of Nigeria, Immigration laws, especially Immigration Act of 2015, National Migration Policy and foreigner registration in Nigeria
3. Ability to work with government agencies, partners, including data sharing and protection.
4. Personal commitment, efficiency, empathy, flexibility, drive for results, respect for diversity, creative thinking, and organized.
5. Minimum of five years of relevant experience, preferably in the field of Migration and Cross-Border management.
6. Computer literacy including proficiency in MS Office and PowerPoint presentation skills.
7. Experience in carry out surveys, data analysis and excellent report writing skills.
8. Proficiency and knowledge of English as working language.

Languages

Fluency in **English**; knowledge of multiple languages advantageous.

Required Competencies

Values

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Others

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa, and authorizations by the concerned Government, where applicable.

Female candidates are encouraged to apply

How to apply:

Interested candidates are invited to fill out the form on the link <https://forms.office.com/r/XSpHYjGRqC> and then submit applications via email to **HRNIGERIA@iom.int** indicating the position applied on the subject line **by Thursday 24 February 2022**.

For the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)**, and with a subject line **CFCV2022/11 Abuja. Consultant (IBM/Public Policy Expert for IOM Nigeria IBM Programme)**

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

Posting period:

From 11.02.2022 to 24.02.2022