

CALL FOR CVS

Position
Organizational Unit
Duty Station
IOM Classification
Type of Appointment
CFCV No.
Estimated Start Date
Closing Date

- Consultant National Nutritionist.
- Reintegration and Reconciliation (RR) programme.
- : Gombe State, (Mallam Sidi Gombe) with travels
- : Consultant.
- : Consultant, 8 months.
- : CFCV2022.79 National Nutritionist
- : As soon as possible
- Tuesday, 12th July 2022

Established in 1951, IOM is the leading UN Migration agency in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at <u>www.iom.int/diversity</u>. Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

Objective:

The consultant's role will be to provide support the provision of nutritional, administrative and project management support to improve the capacity of the government Staff capacities to address nutritional needs of programme beneficiaries. The consultant will also work closely with medical personnel and other experts providing vocational training in the rehabilitation centre to complement existing activities. The incumbent will directly report to the IOMRR Project Manager in Abuja.

Context:

The project aims to strengthen the capacity of the Federal Government of Nigeria - GoN to effectively implement rehabilitation programming as well as the provision of satisfactory health and nutrition services in the framework of the rehabilitation programme implemented by the government. In addition, develop guidelines, appropriate nutritional and food handling protocols, and train staff to deliver better quality food and services.

Core Functions / Responsibilities:

The tasks listed below will be subject to ongoing review, and where necessary, adjusted in consultations between the incumbent and IOM.

- 1) In coordination with the IOM RR Programme Manager and the RR Project Manager, support the implementation of various activities for the improvement of the nutrition services provided in the rehabilitation camp and the implementation of other activities developed by the Information Counselling and Referral Services (ICRS) team in preparation for reintegration activities implemented at the camp.
- 2) Conduct a pre assessment on the quality of nutrition and food practices including processes for handling/cleaning cooking utensils as well as food preparation, storage and preservation in the rehabilitation centre kitchen and dining hall.

- 3) Coordinate with the Medical Doctor and the Nurse in the rehabilitation camp to proceed with the nutrition assessment upon arrival, permanence, and graduation of programme beneficiaries to identify specific cases requiring nutritional follow-up and monitoring.
- 4) Coordinate with the medical doctor at the camp and the nurse to ensure the provision of healthy meals, and coordination between the health monitoring and the nutrition tools, including menus for those beneficiaries with specific nutrition requirements.
- 5) Design as well as review the implementation of hygiene and nutrition monitoring tools and protocols, including meals menus, food inventory/storage and food handling protocols monthly.
- 6) Coordinate with the rehabilitation centres instructors providing vocational training in poultry, aquaculture, and organic products to include self-produced food as part of food menus.
- 7) Conduct capacity building training for at least 24 kitchen staff on food quality and handling protocols designed. All staff will receive regular on- the- job training. Including new kitchen staff arriving to the centre. After the training, the nutritionist will implement an assessment of OPSC Gombe centre's food handling and nutritional practices comparing them against agreed and developed protocols.
- 8) Conduct a pre and post assessment of the camp's food handling and nutritional practices against developed protocols.
- 9) Support any other activities requested by the RR Project Manager, to the ongoing ICRS services provided in the rehabilitation centres.

Performance indicators

- Satisfactory completion of tasks indicated in the ToR.
- Quality of the tools developed.
- Quality of the protocols developed.
- Initiative and problem solving during the tool development process.

Tangible and measurable outputs of the work assignment

- On the first month of assignment detailed report of food quality and nutrition assessment at the rehabilitation
 Centre against agreed protocols
- Monthly activity reports delivered to DDRR Programme Manager and DDRR Project Manager, previous agreement on reporting template and content.

Required Qualifications and Experience

Education:

• University degree in Public Health, Nutrition, Agriculture, or other related/relevant fields, or an equivalent combination of education and professional experience.

Experience:

- Two years of documented work experience with specific experience in conducting nutrition assessment and monitoring.
- Ability to work effectively in a fast-paced environment.
- Proven facilitation skills highly desirable.

- Motivated, committed, responsible, and able to work independently with limited direct supervision.
- Proven experience in producing high-quality documents ready for external dissemination.

Languages

Fluency in **English**.

Required Competencies

Values

- <u>Inclusion and respect for diversity</u> respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- <u>Integrity and transparency</u>: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- <u>Professionalism</u>: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- <u>Teamwork:</u> develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- <u>Delivering results</u> produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- <u>Managing and sharing knowledge</u> continuously seeks to learn, share knowledge, and innovate.
- <u>Accountability</u>: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- <u>Communication:</u> encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Others

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa, and authorizations by the concerned Government, where applicable.

Female candidates are encouraged to apply

How to apply:

Interested candidates are invited to fill out the form on the link <u>https://forms.office.com/r/eXDGyBD3tZ</u> and then submit applications via email to **HRNIGERIA@iom.int** indicating the position applied on the subject line **by 12th, July 2022.**

For the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to Human Resources, International Organization for Migration (IOM), and with a subject line CFCV2022.79 National Nutritionist Gombe State, (Mallam Sidi - Gombe) with travels. Consultant (National - Nutritionist)

All applications should include a functional email address, mobile numbers and detailed curriculum vitae (CV).

Posting period: From 29.06.2022 to 12.07.2022

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts