ROLE PROFILE

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| Title: | Deployable Nutrition Specialist | | |
| Functional Area: | Humanitarian | | |
| Reports: | Food Security and Livelihoods Specialist (GH) | | |
| Location: | Deployed 75% of the time to Plan International’s country programmes. Home-based when not deployed | Travel required | 75% (may be at short notice) |
| Effective Date: | February 2023 | Grade: | 4 |

role PURPOSE

Plan International country offices in response to an emergency, often need additional experts to support their response and help those affected by crises. Plan International’s core surge team is composed of technical, global experts who can deploy to emergency responses within 72 hours for up to 4 months. The post holder will be expected to provide leadership to their area of technical specialism to support the country team they are deployed to.

Core surge team members are globally roving and work away from their home base continuously, from a few weeks up to four months per assignment. Core surge is typically deployed to country programmes for up to nine months a year (pro rata for part-time posts). When not deployed (or on annual leave), core surge team members may be assigned project/proactive work.

Plan International implements food security, nutrition and livelihoods programmes in over 30 countries, supported by multiple donors and governments. The main focus is on emergency lifesaving interventions, with an increasing emphasis on recovery and capacity-strengthening interventions with a climate change adaptation lens. In response to the ongoing global food crisis, Plan International has been scaling up responses in food security, nutrition and livelihoods reaching the most affected communities. Integrated food security and nutrition is a key component of Plan International’s humanitarian work.

As a Deployable Nutrition Specialist, you will provide technical leadership and support to the Country Offices (COs) primarily on the nutrition analysis, design and implementation of integrated nutrition and food security initiatives in our humanitarian responses, support on capacity strengthening for Plan international staff, lead review of impacts of the nutrition interventions, and support the strengthening of Plan’s representation at the food security and nutrition working groups and clusters. You will also support reporting and documentation processes and policy influencing in relation to food security and nutrition at Plan International.

Dimensions of the Role

* This position may line manage a team when on deployment to a Country Office.
* Develops and maintains relationships with stakeholder groups both within Plan International and externally.
* May deploy at short notice to a Country Office for up to 4 months
* The post is expected to be on deployment for up to 9 months per year.
* May be required to work late hours, weekends, and holidays to ensure timely delivery of programmes while deployed. The TOIL and other staff care and well-being measures will be provided.
* You may have budget responsibility when on deployment.

Accountabilities

* Provide sectoral leadership and expertise in integrated food security and nutrition programming in the country of deployment.
* Lead the design and implementation of nutrition programme activities for the emergency response, ensuring gender, diversity ad inclusion aspects are integrated.
* Ensure activities adhere to relevant technical standards including SPHERE, and cluster recommendations.
* Lead the Country Office engagement with the food security and nutrition working groups and clusters
* Support in developing and implementing monitoring and evaluation tools for measuring food security and nutrition impact.
* Lead capacity strengthening for integrated food security and nutrition in emergency responses with a specific focus on addressing the needs of children.
* Develop tools to support Country Office programmes in monitoring the nutritional impacts of the organisation’s interventions.
* Document lessons learned, case studies and best practices from integrated food security and nutrition interventions to support Plan International’s continuous learning from its programmes.
* During deployments identify areas for research to deepen learning around food security and nutrition programmes.
* Ensure activities adhere to technical approaches and standards including SPHERE, Plan’s Food Security and Nutrition Programme Framework, and technical guidance from the Global Nutrition and Food Security Clusters.
* Support Country Offices to strengthen representation and engagement of Plan International at food security and nutrition clusters and working groups.
* Identify opportunities and establish dialogue towards partnerships with other humanitarian agencies.
* Lead on presenting Plan’s analysis of nutrition trends, lessons learnt and key policy advocacy issues, to food security and nutrition working groups and clusters
* Support identification and development of relationships with donors at the country level to position Plan International as a ‘partner of choice’ for donors.
* Lead on designing integrated food security and nutrition components of Country Office concept notes and proposals.

**Safeguarding**

* Ensure that Plan International’s global policies for Safeguarding Children and Young People and Gender Equality and Inclusion are fully embedded in accordance with the principles and requirements of the policy including relevant Implementation Standards and Guidelines as applicable to their area of responsibility. This includes, but is not limited to, ensuring staff and associates are aware of and understand their responsibilities under these policies and Plan International’s Code of Conduct, their relevance to their area of work, and that concerns are reported and managed in accordance with the appropriate procedures

Key relationships

**Internal**

* Global Hub Humanitarian Team.
* Country Office Management Team.
* Country Office programme and operational support staff and regional disaster risk management staff.

**External**

* Food Security and Nutrition Working Groups and Clusters at country level.
* Food security and nutrition specialists from Peer organisations in the country of deployment.
* Donors & UN Agencies.
* Partner organisations.

Technical expertise, skills and knowledge

**Essential**

* Demonstrable experience working in a broad range of humanitarian crises in a number of different contexts.
* Demonstrable experience in the design, implementation and evaluation of integrated food security and nutrition projects.
* Experience in building and strengthening technical expertise on food security and nutrition in humanitarian work
* Knowledge of relevant international humanitarian standards, approaches (especially integrated approaches), and codes of conduct.
* Proven experience working in food security and livelihoods programming, especially from a girls’ rights perspective in a variety of contexts including acute & chronic food insecurity crisis
* Ability to network effectively and build good working relationships with colleagues both within Plan International as well as in peer agencies.
* Good working knowledge of key humanitarian donors, for example, WFP, USAID, DFAT, GAC, FCDO, and DGECHO amongst others.
* Knowledge of major humanitarian, recovery and development challenges and issues, specifically strategies for hunger and malnutrition reduction.
* Proven representational and coordination skills
* Strong analytical and report-writing skills
* Committed to actively upholding Plan International's vision, values and behaviours and policies, including the Say Yes! To Keeping Children Safe Policy.

**Desirable**

* Skills in writing funding submissions and donor reports.
* Advocacy and influencing skills.
* Fluency in English and at least one other language (e.g., French, Spanish, Arabic, Portuguese).

Plan International’s Values in Practice

**We are open and accountable**

* Promotes a culture of openness and transparency, including with sponsors and donors.
* Holds self and others accountable to achieve the highest standards of integrity.
* Consistent and fair in the treatment of people.
* Open about mistakes and keen to learn from them.
* Accountable for ensuring we are a safe organisation for all children, girls & young people

**We strive for lasting impact**

* Articulates a clear purpose for staff and sets high expectations.
* Creates a climate of continuous improvement, open to challenge and new ideas.
* Focuses resources to drive change and maximise long-term impact, responsive to changed priorities or crises.
* Evidence-based and evaluates effectiveness.

**We work well together**

* Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
* Builds constructive relationships across Plan International to support our shared goals.
* Develops trusting and ‘win-win’ relationships with funders, partners and communities.
* Engages and works well with others outside the organization to build a better world for girls and all children.

**We are inclusive and empowering**

* We empower our staff to give their best and develop their potential
* We respect all people, appreciate differences and challenge equality in our programs and our workplace
* We support children, girls and young people to increase their confidence and to change their own lives.

Physical Environment

As part of the core surge team, the primary purpose of the role is to deploy to emergencies globally. The post holder will deploy to a diverse range of countries and contexts. This can range from insecure environments to countries that have just been impacted by a rapid-onset disaster.

The post holder will be provided with the necessary support for such varied locations, including security training, well-being and mental health support and briefings before all deployments.

While on deployment, the accommodation, transport, and availability of services will be dependent on the context and the specific country offices policies.

Level of contact with children

Mid contact: Occasional interaction with children