

JOB DESCRIPTION

AMNESTY INTERNATIONAL NIGERIA NATIONAL OFFICE

JOB TITLE: Economic, Social & Cultural Rights (ESCR) Researcher

AMNESTY INTERNATIONAL ENTITY: Nigeria National Office

LOCATION: Abuja

JOB SUMMARY: To develop and implement of research and campaigning strategies to deliver impact in relation to promoting Gender, Racial and Intersectional Justice and Strengthening Right to Health, Housing and Social Security by providing research expertise, research management, technical judgment, analytical, communication and representational skills.

AMNESTY NIGERIA PURPOSE: Amnesty International Nigeria mission is to build an inclusive and constructive constituency in Nigeria for Nigeria on Nigeria that has a significant impact on the key human rights issues of contemporary Nigeria; and to build a culture of respect for human rights in Nigeria.

AMNESTY INTERNATIONAL PURPOSE: Amnesty International operates from a number of sites around the world and gathers and communicates accurate and action-oriented human rights information globally. We campaign for meaningful human rights change; enable effective human rights activism and work to persuade governments and other actors to uphold universal human rights standards. We campaign for meaningful human rights change; enable effective human rights activism and work to persuade governments and other actors to uphold universal rights standards.

WORKING RELATIONSHIPS

Reporting to: Programmes Manager – Amnesty International Nigeria

Posts that this job manages: This post has no line management responsibility. However, the researcher works with the programs manager and other team member, participants in research and campaigning projects, consultants, interns, temporary staff and volunteers.

Other key relationships: Amnesty International Nigeria staff particularly the researchers, campaigners and the Finance and Office Manager; International Secretariat (IS) particularly the thematic teams.

MAIN RESPONSIBILITIES

- To develop and implement the framework for Gender, Racial and Intersectional Justice and Strengthening Right to Health, Housing and Social Security strategy and contribute to development of campaigning to deliver impact;
- To monitor, investigate and analyse human rights-related developments including human rights judgments in order to provide timely, accurate, independent and impartial assessments and expert advice on the human rights situation in Nigeria;
- To conduct research and write on human rights particularly Gender, Racial and Intersectional Justice and Right to Health, Housing and Social Security and to commission



research as appropriate into human rights contexts including by participating in field research and through contact with partners on the ground;

- To write reports and other materials for publication both internally and externally
- To represent Amnesty International to external stakeholders and to communicate Amnesty International's concerns, positions and, where relevant, campaign strategies to external and internal stakeholders.
- To develop and maintain effective constituencies of public and confidential contacts and partners in and outside the organization, such as human rights activists, members of legal and other professions, UN agencies and governmental representatives - to optimize information gathering and verification and the development and implementation of effective strategies and plans to optimize information gathering and verification and the development and implementation of effective strategies and plans.
- To contribute to the development of sub-regional, Africa-wide strategies and plans for research and campaigning and provide input into internal discussions on the AI mission, policy, organizational and other issues in order to increase the effectiveness of AI's work
- To contribute to the overall flexibility of resource use, including through setting priorities, preparing work plans, monitoring their progress and maintaining budgets
- Contribute to human rights education and growth activities through research.
- Contribute to the team's response during a crisis or unexpected work.

This is not an exhaustive list of duties. The need for flexibility is required and the post holder is expected to carry out any other related duties, that are within the employee's skills and capabilities whenever reasonably instructed.

SKILLS, ATTRIBUTES AND EXPERIENCE

- A bachelor's degree in social sciences, international relations, law or related disciplines;
- A master's degree would be an advantage;
- At least 5 years' experience working in the field of human rights and development
- Experience working on or implementing Gender, Racial and Intersectional Justice and Strengthening Right to Health, Housing and Social Security projects is required
- Demonstrated interest in human rights, through previous work, membership of an organization, involvement in advocacy of human rights, etc;
- Ability to exercise good political judgment, thorough analysis and diplomacy to develop effective strategies to impact on human rights in the region;
- Demonstrable experience of exceptional writing research skill for a variety of audiences
- Ability to deal in a sensitive and understanding manner with a variety of people, including survivors of human rights violations and others who may be distressed.
- Experience of working in a team and understanding of the importance of efficient communications for the coordination and effective functioning of teams.
- Good interpersonal skills, a helpful and personable attitude;
- Good oral and written communication skills in English; other relevant local languages or additional foreign languages desirable;
- Ability to multi task with multiple deadlines, manage conflicting demands and work to to achieve results;
- Able to work in a manner that is consistent with the organisation's core behaviours and competencies.



- Ability and willingness to undertake personal administrative tasks in accordance with Amnesty International's guidelines on self-servicing
- Ability to use participatory approaches, methodologies and tools when working with rights holders, partners, AI staff/activists and others;
- Good working knowledge of standard Office software e.g. Word, Excel, PowerPoint, Outlook
- Good understanding and use of social media e.g. Facebook, Twitter, Instagram, Youtube

EQUALITY STATEMENT

Equality and diversity is at the core of our values and staff are expected to work collectively and individually to promote a constructive and sensitive approach to others from a variety of backgrounds, where the work of others is valued and respected.

CONFLICT OF INTEREST

Public or other activity, affiliation to or support for any group or organization, personal association or other factor which may generate a real or perceived conflict of interest with Amnesty International's principles (specifically independence and impartiality), or raise a security concern, or otherwise prevent the candidate from carrying out key functions of the specific post and would therefore disqualify the candidate from being appointed.

