

The Global Alliance for Improved Nutrition

Job title:	Associate, Enhancing Access to Safe and Nutritious Diets (ENSAND)		
Classification:	Grade 3 - Associate	Direct reports:	0
Work location	Kaduna, Nigeria.	Travel required:	30%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION
<p>Overall purpose</p> <p>The Enhancing Access to Safe and Nutritious Diets (ENSAND) project seeks to build on the lessons and progress from GAIN's recent investments that includes creating demand for eggs (The 'Eggs make Kids' campaign), scaling up support for safe, nutritious food supply to traditional market (KFMW, EatSafe, SBN) through SMEs, Commercialization of Biofortified Crops (CBC) and reducing postharvest loss (PLAN). The overarching objective is to increase access to and consumption of nutritious foods at the household levels. The specific goal of ENSAND project is to improve dietary diversity of low-income (BoP) households in 3 states of Nigeria (Kaduna, Kebbi and FCT) with emphasis on children of school age and women.</p> <p>GAIN is seeking an Associate in the Nigeria Country Office for this exciting opportunity. The Associate will support the implementation of specific project activities including capacity building, partnerships management and reporting. In addition, s/he will also support the management of consultants who will be recruited to deliver specialized elements of the project output/deliverable. This position will report directly to the Senior Project Manager and programme lead for ENSAND.</p>
<p>Tasks and responsibilities:</p> <ul style="list-style-type: none"> • Directly responsible for delivery of Abuja component of ENSAND project activities • Support the recruitment and management of the project consultants and track the delivery of contractual outputs in a timely manner • Support the implementation of the ENSAND project by fostering strong collaboration with implementing agencies, market organizations and businesses • Support project partner's capacity building plans by tracking processes and timely closure of all technical organizational development gaps identified and prioritized • Responsible for tracking and providing updates on ENSAND project workplans using innovative medium that helps the team to keep abreast of project deliverables • Support project reporting through timely and diligent tracking of key project indicators • Visits the field as the need arises to ensure that project progress is on track • Support the implementation of risk mitigation plans as required • Support timely flow of project-related information between project partners, ENSAND core team and key project partners

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- Support the development and tracking of partner's post OD capacity development plan
- Perform any other relevant tasks as assigned by the Senior Project Manager

Key organizational relationships

- Senior Project
- Project Manager
- SBN Coordinator
- GAIN Nigeria country Team and GAIN HQ
- Finance, HR, IT and Legal colleagues in GAIN HQ
- Government, project partners and other key external stakeholders

JOB REQUIREMENTS

Competencies

- Proven knowledge of Poultry value chain, Agricultural and or any other food value chain in Nigeria
- Proven knowledge of private sector engagement in Nigeria
- Experience of, and skill in project management
- Experience of stakeholder management
- Experience with Monitoring and Evaluation
- Negotiation skills with the ability to support the management of contractors and vendors to deliver high quality results
- Highly organized and detailed-oriented
- Strong communication skills in multicultural, multi-lingual environment
- Proven ability to generate and deliver reports that provide useful insight into project details
- Flexible, goal oriented and willingness to travel in challenging environments
- Strong communication and advocacy skills
- Able to demonstrate good judgment, problem solving, and creativity.
- Computer literacy with good Excel, MS Word, Outlook, and Power Point skills

Experience

- Demonstrable and robust programme management experience with focus on nutrition, food system, public health, agro-enterprise interventions with an international development agency in Nigeria
- Extensive programme implementation, monitoring and reporting responsibilities among multiple stakeholders including government agencies
- Experience working with government institutions especially at the federal, state and LGA level
- Experience working with civil society organizations, private and public food systems like the Poultry Association of Nigeria (PAN), women led small holder farms, market associations etc.
- Professional experience related to product development, market-based agricultural or nutrition programs and demand creation activities
- Strong project management experience
- Experience working on Poultry value chains project/ working with PAN Nigeria

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<ul style="list-style-type: none"> • Organization assessment and partners' s capacity building/training experience is required • Partner's management experience is required • Participatory Organizational Development (OD) experience and the ability to track and close partner's post OD capacity development plan will be an added advantage • Ability to work effectively both independently (with minimal supervision) and as a member of a team
<p>Education</p> <ul style="list-style-type: none"> • A University level degree in a relevant field such as, nutrition science, public health, business management, food technology, development studies with at least five years of progressive experiences in similar role • A master's degree in the above field of studies with at least four years of experience is strongly preferred
<p>Other requirements</p> <ul style="list-style-type: none"> • Experience in stimulating demand for food and agricultural commodities through social or commercial marketing methods • Fluent written and verbal English • Must be willing and able to travel in challenging environments
<p>WHAT GAIN OFFERS</p> <ul style="list-style-type: none"> • Flexible working hours • Friendly working environment • Professional development opportunities