



IOM International Organization for Migration

SHORT VACANCY NOTICE

Open to Internal & External Candidates

Position : **Laboratory Technologist (Technician)**
Organizational Unit : **Migration Health Assessment Center**
Duty Station : **Lagos**
IOM Classification : **G4**
Type of Appointment : **Special Short-Term (SST) 6 months with possibility of extension**
SVN No. : **SVN2022.22**
Estimated Start Date : **As soon as possible**
Closing Date : **20 March 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity. Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

Context:

Under the direct supervision of the Laboratory Administrator and the overall supervision of the Migration Health Officer (CMHO) the incumbent will be responsible for technical support to laboratory services with respect to Migration Health Assessments (HAP) and other programmes implemented by the IOM Migration Health Division in country Lagos, Nigeria. In particular, the incumbent will perform the following duties:

Core Functions / Responsibilities:

1. Perform laboratory procedures as assigned by the laboratory supervisor for pre-examination, examination and post-examination activities through the use of the standard relevant equipment.
2. Ensure standards and the quality of laboratory procedures by strictly following the Standard Operating Procedures (SOPs).
3. Adhere to biosafety measures adopted in the laboratory, minding the safety of oneself and others.
4. Organize and operate activities on assigned station for accurate, efficient and timely delivery of results.
5. Perform quality control activities for assigned stations and document results as required.
6. Facilitate in maintenance of laboratory equipment in good working order and operate equipment appropriately following SOPs.
7. Facilitate in laboratory stock management and monitor that the equipment and consumables are sufficient for the anticipated work.
8. Facilitate to maintenance of established system of organized record keeping and information management for timely delivery of results, data collection, analysis and reporting for laboratory monitoring and facilitation to operational research.

9. Participate in the development and updating of SOPs as needed.
10. Participate in the improvement of the service system according to adopted work plan in the laboratory.
11. Perform such other duties as may be assigned.

Education:

- High school diploma with at least four years of relevant experience; or,
- University degree in Medical (Clinical) Laboratory Sciences, Microbiology or related fields with at least two year of relevant professional experience

Experience:

- At least two years of relevant laboratory experience in a busy institution, preferably in a laboratory.
- Relevant technical knowledge and practices to personnel and laboratory operations;
- Good awareness of the laboratory role in health systems, optimal use of resources for quality and efficient services delivery

Skills:

- Computer literate with understanding of accurate data collection and analysis for monitoring and continuous improvement of laboratory services and performance.

Languages:

Fluency in English and French required, working knowledge of multiple languages is an advantage.

Required Competencies:

Behavioural

The incumbent is expected to demonstrate the following competencies:

Values

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent, and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Other

Only candidates residing in the country of the duty station and within commuting distance of the duty station will be considered.

Appointment will be subject to certification that the candidate is medically fit for appointment, confirmation of all documents, and security clearances.

Women with the above qualifications are encouraged to apply.

How to apply:

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating position applied on subject line by **Sunday, 20 March 2022** and follow this link: <https://forms.office.com/r/uxxwfKNwtp>

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **SVN2022.22 Lagos. Laboratory Technologist (Technician) G4.**

All applications should include a functional email address, mobile numbers, and detailed curriculum vitae (CV).

Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.

Posting period:

From 07.03.2022 to 20.03.2022

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.