**ROLE: Strategic financial analyst and modeller**

**Functional area:** GH Finance

**Job Family:** Business and Professional Services

**Reports to:**Director, Strategic Finance

**Location:** Global Hub

Infrequent global travel may be required

**Grade:** g4

**role PURPOSE**

This role will provide expert modelling and strategic analytical insight of Plan financial economy to underpin strategic thinking to ensure the financial sustainability of the whole Plan Family.

**key Accountabilities or Main Responsibilities**

* Lead the development and continuous improvement of robust, complex financial and economic models to analyse scenarios relating to the financial sustainability
* Provide strategic analytical insight based on the modelling and wider political context and external environment to maximise impact of modelling, supporting Executive Director, Finance & IT, Director, Strategic Finance, CEO and other key senior stakeholders
* Lead financial modelling and analysis in relation to major corporate developments such as Mergers and Acquisitions, new operating structures in partnership with the Corporate Development and Strategy teams
* Review and analyse business cases prepared for new initiatives including for Innovation fund, investment fund, digital fund and other key funds that may emerge to ensure financial viability, value for money and ROI. Act as key adviser to colleagues (including SFBPs) on financial, economic and commercial aspects of business case development
* Provide analysis and insight to the Financial Sustainability Programme project leads to inform their recommendations
* Support the review of key financial standards and policies to ensure relevant and enabling in context of actual financial position
* Working closely with the Financial Planning and Analysis team, recommend changes to Plan’s data model and systems to strengthen the organisational capability to deliver analysis and insight
* Create and deliver training courses as required to build colleague (both finance and non-finance) capability in these areas
* Contribute to the transformation of Plan culture to ensure decisions are evidence based and financially/commercially viable.
* Provide strategic advice to senior managers in order to support the successful delivery of Plan International’s mission and strategy.
* Champion change by role modelling the behaviour expected from all colleagues, develop and communicate plans to ensure change is successfully implemented within own department.

**Qualifications and experience**

* Preferably degree level education in Finance/economics/mathematics/Statistics or equivalent related subject, or related work experience
* Exceptional financial modelling skills and experience
* Strong financial/economic analysis experience

**Competencies: leadership and business and management**

**Business and Management Competencies:**

* Organisational understanding - Purpose, priorities, values and approaches
* Business processes, policies, practices and standards
* Managing resources and finance
* Managing risk
* Managing technology and digital working
* Project management

**Leadership Competencies:**

* Excellent Communications skills (written and verbal) and ability to communicate complex technical matters effectively to non-technical audience
* Formal people management
* Striving for lasting impact
* Being open and accountable
* Working well together
* Inclusive and empowering
* Imparting skills and knowledge

**Dimensions of the Role**

The role does not have direct reports but works collaboratively across senior stakeholders to influence on key strategic financial matters

**external/ internal interactions**

* Senior managers and managers in other teams
* External partners
* Contractors and agencies

**PLAN INTERNATIONAL’S VALUES IN PRACTICE**

**We are open and accountable**

* Promotes a culture of openness and transparency, including with sponsors and donors.
* Holds self and others accountable to achieve the highest standards of integrity.
* Consistent and fair in the treatment of people.
* Open about mistakes and keen to learn from them.
* Accountable for ensuring we are a safe organisation for all children, girls & young people

**We strive for lasting impact**

* Articulates a clear purpose for staff and sets high expectations.
* Creates a climate of continuous improvement, open to challenge and new ideas.
* Focuses resources to drive change and maximise long-term impact, responsive to changed priorities or crises.
* Evidence-based and evaluates effectiveness.

**We work well together**

* Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
* Builds constructive relationships across Plan International to support our shared goals.
* Develops trusting and ‘win-win’ relationships with funders, partners and communities.

**Level of contact with children**

Low contact: No contact or very low frequency of interaction