

Job Description: Community Youth Engagement Specialist	Responsible to: CFYE Implementing Partners and VSO CFYE Project Coordinator
Location: <i>Nigeria, Minna (with possibility to travel to other districts of Nigeria)</i>	
Start date & Duration: start date 1 November, 3 months	
Type of placement and mode of delivery: <ul style="list-style-type: none"> - National volunteer placement, open for all candidates residing in Nigeria. 	Time commitment: <ul style="list-style-type: none"> • Full time
Job Purpose: CFYE requires an experienced Youth Engagement Specialist to support our Implementing Partner in community sensitization, developing strategy to engage youth within given localities. Expert to stimulate the inflow of youth to the Implementing Partner. Improving processes to attract, select and retain youth in the jobs created by the Implementing Partner (private sector business).	

Programme information

The Challenge Fund for Youth Employment (CFYE) <https://fundforyouthemployment.nl/>, initiated by the Dutch Ministry of Foreign Affairs (MOFA), aims to create new jobs and make jobs more accessible for 200.000 youth (half of these for women) in the ministry's priority focus countries in the Middle East, North Africa, Sahel & West Africa and the Horn of Africa. The fund is open to Private sector and (I)NGO applications (or mixed consortia). VSO will strengthen the work of the selected Implementing Partners through strategic VSO volunteer engagements.

The aim of the Fund will be achieved by supporting youth employment initiatives in these regions. Initiatives will offer youth, particularly young women, opportunities for decent work that delivers better prospects for personal development, is productive, and offers a stable income, social protection and safe working conditions.

Youth Engagement Specialist will work closely with the local CFYE team to support our Implementing Partner (IP) – PadUp, in identifying youth and stimulating them to take up jobs created by the Implementing Partner.

Expected responsibilities (to be confirmed and refined): As a Youth Engagement Specialist you will: <ul style="list-style-type: none"> • Conduct an assessment of the Implementing Partner's needs and requirements; • Map out the different groups, networks, associations that are linked to young people in local communities; • Develop a networking strategy for the Implementing Partner and facilitate introductions and linkages between the IP and these groups; • Analyse and develop the most appropriate route for engagement of youth in these communities; • Support the development of youth engagement strategy; 	Skills, Knowledge and Experience Essential criteria Knowledge/qualifications: <ul style="list-style-type: none"> • You have a Bachelor/Master's degree in Behavioral and Social Science, Gender, Development, International relations or related field. Experience: <ul style="list-style-type: none"> • You have extensive (5+ years' work experience) with youth engagement, community outreach.
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<ul style="list-style-type: none"> • Support the pilot of the strategy in the recruitment of one cohort of youth and assess the appropriateness of those networks; • Make recommendations for improvement following the review of the pilot; revise the recruitment strategy; • Develop knowledge products (marketing/positioning) and toolkits for improvement of youth engagement; • Bring youth perspective to HR strategies; <p>Deliverables:</p> <ul style="list-style-type: none"> • A high level report on the assessment of Implementing Partner's need and requirements; • Database of relevant associations, networks and groups that engage/ support youth and young women and a strategy for engaging them; • Established connections and working relations between the Implementing Partner and these associations, networks and groups; • Report on the pilot with recommendations for improvement; • Reviewed recruitment strategy; 	<ul style="list-style-type: none"> • You have experience and demonstrated result in strategizing recruitment in the private sector. • A demonstrated understanding of issues and challenges related to employability, gender, and youth in Nigeria. • You are well networked with associations, local communities, and youth networks in Nigeria. • Ability to work independently as well as take an advisory role with multiple stakeholders in a time-pressured environment. • Cross cultural awareness and ability to work amongst a diverse group of staff, volunteer and partners. • Good understanding of developing training modules and facilitation. • Analytical skills and strategy development experience is essential, as well as experience in a private sector. • Understanding of gender inclusion in community outreach. <p>Skills/Abilities:</p> <ul style="list-style-type: none"> • open minded and respectful • communicating and influencing • facilitate positive change and build sustainable working relationships • seek and share knowledge <p>Desirable:</p> <ul style="list-style-type: none"> • Planning and Organisation – Able to prioritise within restricted resources to tight deadlines. • Able to anticipate and adapt to change. • Strong attention to detail. • Ability to work independently with minimal supervision. • Self-motivated to set initiatives and self-learning.
<p><i>VSO has zero tolerance of abuse and exploitation of vulnerable people. We expect all our employees/volunteers to ensure we are protecting children, young people and vulnerable adults from harm and abide by our safeguarding policy.</i></p>	

