

Job Description

Sanitation & Hygiene Coordinator

Nigeria



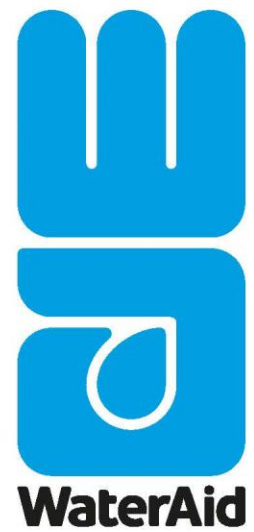
WaterAid/ Apag Annankra



WaterAid/ Basile Ouedraogo



WaterAid/ Guitoum Alandy



We are WaterAid



Our vision is a world where everyone everywhere has access to safe water, sanitation and hygiene.

Our mission

Transform lives through sustainable and safe water, sanitation and hygiene.

Our values define our culture and unite us across the many countries in which we work. They are at the very heart of WaterAid - who we are, what we do and how we do it.

Respect. We treat everyone with dignity and respect and champion the rights and contribution of all to achieve a fairer world.

Accountability. We are accountable to those whose lives we hope to see transformed, to those we work with and to those who support us.

Courage. We are bold and inspiring in our actions and words, and uncompromising in our determination to pursue our mission.

Collaboration. We work with others to maximise our impact, respecting diversity and difference in the pursuit of common goals.

Innovation. We are creative and agile, always learning, and prepared to take risks to accelerate change.

Integrity. We act with honesty and conviction and our actions are consistent with openness, equality and human rights.



WaterAid is an international not-for-profit, determined to make clean water, decent toilets and good hygiene normal for everyone, everywhere within a generation.

Since we started in 1981, we've remained resolutely focused on tackling these three essentials that transform people's lives

Without all three, people can't live dignified, healthy lives. With all three, they can unlock their potential, break free from poverty, and change their lives for good. Children grow up healthy and strong, women and men get to earn a living, whole communities start to thrive.

WaterAid is fully committed to protecting those with whom it comes into contact. WaterAid is committed to ensuring that wherever we work in the world there is no tolerance for the abuse of power, privilege or trust. WaterAid reinforces a culture of zero tolerance towards any form of inappropriate behaviour, discrimination, abuse, bullying, harassment, or exploitation of any kind. The safeguarding of the communities in which we work, our staff, volunteers and anyone working on our behalf, is our top priority, and we take our responsibilities extremely seriously. We are passionately committed to WaterAid being an organisation where everyone is welcome, respected, included and empowered to be their best. We represent and celebrate the diversity of our staff, partners and everyone with whom we work to create a culture where everyone can reach their full potential. All staff and volunteers are required to share in this commitment through our Global Code of Conduct.

We will conduct the most appropriate pre-employment references and checks to ensure high standards are maintained.

WaterAid will carry out disclosure checks for roles that involve direct contact with children and vulnerable adults. Applicants are required to provide details of convictions that, in other circumstances, would be considered spent. For more information about safeguarding at WaterAid, please visit our safeguarding webpage at: <https://www.wateraid.org/uk/safeguarding-at-wateraid>



About the role



Job Title:	Sanitation & Hygiene Coordinator
Place of work:	Abuja, Nigeria
Pay band:	Grade F
Contract type:	Fixed-term, 2 years (renewable)
Reports to:	Head of Programme
Manages:	Programme Assistant
Travel:	Potential travel to be determined as work demands.

Team description

WaterAid Nigeria has recently completed its 2023-2028 country programme strategy which sets a 5-year building block towards delivering a more influencing led programme and reflects a progression from previous country programme strategies, outlines key shifts in focus required to catalyze change and achieve maximum impact for our work in Nigeria.

Job purpose

The post holder will be expected to perform a wide range of duties using independent judgment and initiative to determine approaches or actions to take in non-routine situations. In broad terms, the job holder will provide technical, administrative and operational support for programme management (planning, implementation, monitoring, evaluation, knowledge management and fundraising activities) with reference to Sanitation/Hygiene.

S/he will be required to interpret guidelines using policies and precedents. Most importantly S/he will be able to demonstrate sufficient professional and personal maturity to be entrusted with what in many cases will be sensitive information to the programme department and the organization at large.

Accountabilities



A key responsibility of the Sanitation/Hygiene Coordinator will be to support the Head of Programme by providing technical and administrative support to the Programmes department on sanitation/ hygiene across projects and programmes, support national level engagement and ensure WaterAid is networked in the right spaces to influence systemic change. These will include:

General/Cross departmental/Collaboration:

- Works closely with the Head of Programme to ensure quality and standard delivery of all WASH projects/activities paying close attention to sanitation and hygiene programmes/Projects including HBC and campaigns.
- Supports Project Leads in delivering the objectives of the programme/projects in WASH services, especially in sanitation, hygiene promotion/campaigns, ODF strategies and development of WASH strategic documents and roadmaps.
- Represents WANG at NAP/NTGS/CNC national meetings, feeding back on progress and development on those platforms and suggesting necessary steps/advise to WANG.
- With the support of Head of advocacy and communication and Head of programmes, develop appropriate activities and events to mark Global Days such as Handwashing Days, World Water Day, Menstrual Hygiene and World Toilet Days in Nigeria.
- Deliver learning products on sanitation and hygiene and engage effectively in knowledge management platforms sharing WANG learning on system strengthening engagements for improved sanitation and hygiene.
- Work collaboratively with fund raising team as may be required to deliver Country programme fundraising initiatives /projects, especially as it relates to sanitation and hygiene.
- Support the programmes department in annual work planning and budget development and will be responsible for developing L3 budget for sanitation and hygiene-based activities of the programmes department.

Sanitation and Hygiene:

- Provide technical support that ensures sanitation facilities are hygienically and technically safe to use, are gender sensitive and inclusive and meet the needs of everyone at each stage of life.
- Promote gender-differentiated and inclusive sanitation facilities solutions that are context specific and addresses institutional gaps in schools, healthcare facilities, and public places.

- Provide technical support to hygiene interventions which must focus on behaviour change, and target people in household, community and institutional settings and expose the target population multiple times.
- Lead research processes that identify the determinants of hygiene behaviours and social norms, and use creative processes to develop context-relevant, attractive and engaging hygiene-promotion packages.
- Champion and support government to develop and implement national sanitation and hygiene policies, strategies and programmes building on African Sanitation Policy Guidelines
- Working with NWRI, support sector capacity building on improved sanitation and hygiene approaches that addresses current sector sustainability gaps.
- Engage national stakeholders to drive integration of sanitation and hygiene within work of health, nutrition and education.
- Engage with, support and contribute to sector planning processes and discussions around national sanitation approaches and strategies, adequate monitoring mechanisms and resource analysis.
- Influence government agencies, private sector, political leaders and other champions, to make sanitation and hygiene a political and social priority.
- Drive stakeholder engagement that considers sanitation service chain to unlock opportunities and catalyze growth in the sanitation sub sector.
- Support governments and private sector stakeholders to develop community-based sanitation marketing structures and viable business models for sanitation and hygiene services.
- Support local private sector participation in the delivery of sanitation services and products.
- Drive engagements that will unlock the sanitation economy including developing an effective fecal sludge management framework, the Toilet Economy, the Circular Economy and a digitally driven Smart Sanitation Economy.
- Clean Nigeria Campaign (CNC) – Provide technical support that drives WaterAid’s efforts to support government plans to achieve ODF 2025 and Hygiene Behavior Change Communication Approaches (HBCCA).
- Support data driven sanitation and hygiene interventions in a participatory manner using the Life Cycle Costing Approach and developed Local Investment Plans to ensure the sector benefits from and are driven by credible data collected.
- Support process to design programmes that promote non-discrimination and equality, sustainability, accountability, participation and access to information.
- Monitor, evaluate and share evidence of WaterAid’s implementation to strengthen sector knowledge

Advocacy, Partnership and Innovation:

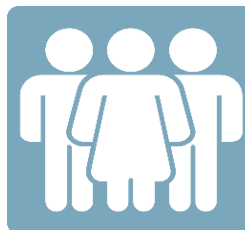
- Form effective partnerships at national, state and local levels with government bodies, civil society, academic/ research institutions, international development partners, youth groups, Donors, Researchers, Think Tanks, Innovation Hubs media and private sector.

- Advocate and influence to improve integration and prioritization of sanitation and hygiene into other sectors such as Health and Education with the aim of improving national planning processes and state level implementations.
- Work in partnership to maximise impact, share knowledge and experience on sanitation and hygiene behavior with key institutions, stakeholders and platforms.
- Support the FMWR Youth WASH agenda and explore ways to work innovatively to improve sanitation businesses and ensure tech-enabled solution for sanitation and hygiene.
- Work to influence donors and governments to invest more in sanitation and hygiene and encourage adequate and consistent budgetary allocations that are effectively and efficiently used at national and sub-national levels to ensure sustainable and quality implementation of sanitation and hygiene plans and policies.

Research, Evidence, Learning

- With the support of the communication unit, develop case studies, position papers, policy messages /briefing notes, web articles etc. on key sanitation and hygiene issues to achieve influencing outcomes of WaterAid work in Nigeria.
- In collaboration with the Advocacy and Communication Team, receive and analyse legislations related to WASH and in particular sanitation and hygiene at State Houses of Assembly and prepare reports that convey impact of policy and legislative proposals on sanitation and hygiene access within specific jurisdictions of state and LGAs.
- Raise public awareness on issues of WASH, sanitation and hygiene in collaboration with Communications and Media team.
- Support the design and delivery of activities targeted at strengthening policy analysis and capacity of WANG CSO partners in sanitation and hygiene and WASH in general.
- With the support of the Head of Programme, document and share learning on WASH, sanitation and hygiene policy issues and civil society engagement, citizenship engagement/empowerment, rights of stakeholders, gender, equity, and inclusion.
- With the support of the Head of Programme synthesise findings and recommendations from completed research(es) conducted by WaterAid Nigeria into practical WASH programming actions in sanitation and hygiene.
- Manage collaborative case studies, impact surveys and other research to adequately inform stakeholders about the critical issues in WASH service delivery and design.
- Initiate and support in dissemination events to share policy research reports in sanitation and hygiene.
- With the support of SPEL develop, administer, and periodically evaluate institutional development tools which considers access and rights, equity & inclusion and other key components to effectively evaluate performance of the WASH sector in sanitation and hygiene.

Person specification



Essential Criteria

- Must have a University degree in Environmental/Public Health, the Social Sciences, Development studies or related fields.
- Minimum of 12 years' experience of which at least 7 years must be in WASH Programme/project management, sanitation and hygiene promotion, community management, WASH programmes advocacy with any reputable international agency.
- Experience with high level stakeholder engagements (government/development agencies), driving and delivering strategic priorities.
- Experience with building capacity of implementing partner organizations especially CSO's and government.

Desirable Criteria

- A Master's degree in Public Health, Education and Awareness and any of Project Management, international development / human rights, sociology, public policy or political science will be an added advantage.

Apply

If you are interested in the position and have the right skills and attributes, kindly apply by clicking on this [LINK](#)

Closing date for this application is 18 July, 2023