

REQUEST FOR EXPRESSIONS OF INTEREST

“RECRUITMENT OF TWO SENIOR DRUPAL DEVELOPERS”

AFRICAN DEVELOPMENT BANK
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE d'IVOIRE
Corporate IT Services Department (TCIS)
E-mail : IT_Recruitment@afdb.org

Expressions of interest are being requested for the **RECRUITMENT OF TWO SENIOR DRUPAL DEVELOPERS**

Brief description of the Assignment:

The objective of the consultancy will be to provide technical assistance in the development, maintenance, and support of Drupal-based applications, as well as other web applications developed by the Department. The consultants will be required to gather and analyze requirements, program all or selected components of web applications, and document components and applications.

Department issuing the request: Corporate Information Technology Services (TCIS)

Place of assignment: Abidjan /Cote D'Ivoire

Duration of the assignment: 12 months.

Tentative Date of commencement: 01 June 2023.

Detailed Terms of reference for the assignment: The TOR is in annex 1 below.

Deadline for applications: 12 May 2023 at 17h00 Abidjan local time.

Applications to be submitted by email to: IT_Recruitment@AFDB.ORG

Any questions and requests for clarifications may be sent to: IT_Recruitment@AFDB.ORG

Please attach updated Curriculum Vitae on the basis of the template below:

MODEL CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:

Birth Date:

Address:

Telephone:

First Name:

Nationality:

Country:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?			Yes <input type="checkbox"/> No <input type="checkbox"/> If « Yes », the following data must be provided
Name	Relationship	Organization Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilize one half-page maximum.

Education (University Level and above only):

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Start and End date
- Period
- Brief Description of main accomplishments and responsibilities
- Technologies/framework used

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: _____

Signature :

ANNEX 1: TERMS OF REFERENCE

RECRUITMENT OF SENIOR DRUPAL DEVELOPERS

1. **BACKGROUND**

1.1. African Development Bank Group

The African Development Bank Group (AFDB) is a regional multilateral development finance institution established in 1963 with a mandate to further the economic development and social progress of African countries, individually and collectively.

The Bank has approximately over 2000 staff members, who have been recruited from a wide geographic area only limited by membership in the Bank. There are currently 80 different nationalities from Africa, Asia, Europe and the Americas represented within the Bank making the institution multicultural in every sense of the word. The Bank has two official languages: English and French. It co-operates with a large network of international development partners.

1.2. Corporate Information Technology Services Department (CHIS)

The strategic objective of the Corporate IT Services department (CHIS) at the Bank is to align the IT delivery strategy along with the Bank's business strategy, to increase the organizational effectiveness through efficient use of the Information Systems (IS). Under the leadership of the Bank's Information System's Director, CHIS department is mandated by the Bank to deliver the best possible IT services for Bank staff, and help achieve the results that will get the Bank closer to accomplishing its development goals.

2. **OBJECTIVE**

The main objective will be to provide technical assistance in the development, maintenance, and support of Drupal-based applications, as well as other web applications developed by the Department. The consultant will be required to gather and analyze requirements, program all or selected components of web applications, and document components and applications.

3. **SCOPE OF THE SERVICES**

The consultants duties will be as follows:

- The design, creation, testing, implementation and support of complex browser-based pages, systems and mobile applications.
- Site and mobile application designs from client specifications
- Integrate web applications with other technologies
- Makes recommendations towards the development of new web and mobile capabilities or reuse of existing ones.
- Provide peer-to-peer Quality Assurance of web and mobile developments to development standards and requirements specifications
- Use appropriate tools to make finished web and mobile material available on a web server.

- Maintain familiarity with a substantial range of relevant web sites, mobile application and participates in significant discussions on developments in tools and technology and use the knowledge to advise clients/users of current/future trends, and to anticipate any necessary changes to standards in the employing organization.
- Anticipate client/user requirements, implement additional feedback and data gathering mechanisms where required.
- Select and use appropriate tools and techniques to provide interfaces to new and existing applications and advise clients/users and developers on technical matters relating to such interfaces.
- Liaise with clients/users on all aspects of application creation, from fundamental principles to implementation details.
- Provide guidance and assistance to Bank staff in any aspect of program design, creation, testing and documentation.
- Train and ensure proper knowledge transfer to Bank staff
- Provide full documentation, all source codes, and all development artifacts upon completion of the assignment.

4. DELIVERABLES

The following is the list of expected deliverables during the assignment:

- Web and mobile solutions that meet user expectations
- System and program tests
- System and program documentation
- Well-designed Browser-based and mobile application pages
- Browser-based systems with good usability
- Browser-based systems with good visitor frequency profile
- Users empowered through workflow automation

5. PROFILE OF THE CONSULTANT

- Master degree or equivalent in computer science, software development.
- Minimum of 5 years' experience in web and mobile application development including graphics, layout, scripting, programming, etc.
- Expertise in Drupal (Module Development and Theming)
- Expertise in web services using Drupal
- Practical experience in HTML5 tools, JavaScript, CSS, SQL, graphics creation, multimedia creation.
- Strong knowledge of mobile applications deployment
- Solid understanding of navigation and GUI for maximizing usability.
- Strong knowledge of image manipulation software (Photoshop)
- Good interpersonal skills.
- Excellent written and oral communication skills
- Good knowledge about guidelines for website accessibility.

6. DURATION

The assignment duration is **12 months** from the date of signing the contract.

7. LOCATION

The work will be carried out at the Bank's Headquarter in Abidjan, Cote d'Ivoire.

8. REPORTING

The consultant will report to the Chief of Business Solution Development.

9. REMUNERATION

The consultants will receive a monthly lump sum rate based on his experience. No additional benefits or per diem will be paid. The individual consultant is responsible for his/her own health insurance and own accommodation costs.