

# AFRICAN DEVELOPMENT BANK GROUP

## Financial Sector Development Department (PIFD)



### REQUEST FOR EXPRESSION OF INTEREST

#### INDIVIDUAL CONSULTANT - CAPITAL MARKETS OPERATIONS SPECIALIST

##### BRIEF DESCRIPTION OF THE ASSIGNMENT:

Under the general supervision of the Manager, Capital Markets Development Division, We have the pleasure to inform you that the African Development Bank Group ('AfDB' or the 'Bank') will require the Services of a Capital Markets Operations Specialist hereafter the 'Consultant' to support in the design, operationalization and implementation of various lending and programmatic interventions; monitoring and supervision of ongoing non-lending Technical Assistance (TA) operations as well as other projects and initiatives of the Division's growing business operations and activities in support of capital markets development in Africa.

##### Department issuing the request:

- Capital Markets Development Division
- Place of assignment: Abidjan / Work from home
- Duration of the assignment: 12 months
- Deadline for applications: May 26<sup>th</sup>, 2023
- Tentative date of commencement: June 26<sup>th</sup>, 2023

##### ELIGIBILITY CRITERIA

The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the Bank's Rules and Procedure for acquisition of Consulting Services funded by the Administrative or Capital Expenditure Budget. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist. The proposals to be submitted by the Consultants shall be evaluated on the basis of the following criteria:

General qualification and suitability for the task to be performed	<i>30 points</i>
Experience in the specific assignment described in the TOR	<i>45 points</i>
Experience with international donor agencies	<i>15 points</i>
Language capacity	<i>5 points</i>
Knowledge of the Africa region	<i>5 points</i>

A shortlist will be established at the end the request for expressions of interest. Only the proposals scoring 70 points or above shall be considered for this assignment.

## **REQUIRED QUALIFICATION AND EXPERIENCE**

- Advanced degree at master's level in finance, engineering, project management, economics, business administration, law or any other relevant discipline
- At least seven (7) years of relevant experience involving lending or investment and non-lending operations or activities aimed at capital market development in emerging and or developing markets
- Comprehensive understanding of capital market related investment structures
- Knowledge and experience of project planning, project monitoring, risk management, lessons learned & critical success factors, policies, procedures and practices of other similar institutions
- Sound technical understanding and or practical experience of various instrument and structure such as credit guarantees, innovative de-risking structures, thematic debt market instruments – green /sustainable/social bonds etc. highly desirable
- He/she will have proven analytical capacity and relevant experience in the interface of finance; ideally the Consultant will have professional experience in financial markets products and instruments, institutions, financial markets infrastructure and ecosystem
- Knowledge and experience in international development and public policy, with public and private sector versatility in the financial sector would be highly desirable
- Good understanding of capital markets including experience working and interacting with equity or bond markets in RMCs or capital market operators / stakeholders
- Understanding of the elements essential for the effective delivery and measurement of development impacts throughout project and program implementation life cycle
- The ideal candidate should also have strong technical expertise, such as in financial markets, banking, financial regulation and supervision, corporate finance, etc.
- Good understanding of the organization's systems and capabilities; ability to analyze business operations to understand possible strengths and weaknesses that facilitate informed decision making
- Project management - competency in project cycle management
- Proficiency in English and/or French (spoken and written) is essential including the ability to draft at a professional level in this language
- Ability to work effectively as a member of a team, and independently with appropriate guidance
- Command of standard computer software applications; proficiency in the use of Microsoft Office applications (Word, Excel, and PowerPoint) and financial market software and data platforms.

## **ACCOUNTABILITY & REPORTING**

The consultant will be housed in the Capital Market Division and will report to Mr. Ahmed Attout, Division Manager, PIFD2.

## DURATION AND PAYMENT

Duration: The consultant will be employed for 12 months. The position will be based in Abidjan/remotely from home.

Professional Fees and Reimbursable: The consultant will be paid a competitive monthly rate in accordance to Bank guidelines.

Travel: All travel arrangements and payment shall be in accordance with the Bank's Travel Policy (P.I 003/2000 as amended).

Payment: Payment shall be made in USD or Euros not later than 45 days on the basis of monthly invoices (and copies of receipt invoices) submitted by the consultant after the end of the month induplicate, but only after submission and acceptance of any/all associated deliverables.

## APPLICATION

Interested Individual Consultants may obtain further information at the email address below during the Bank's working hours: from 09:00 to 17:00 hours (Abidjan time)

You are kindly requested to submit your CV in writing by COB **Friday 26<sup>th</sup> May 2023 before 17:00** (Abidjan time) to the addressee mentioned below clearly mentioning '**Individual Consultant – Capital Markets Operations Specialist**'

Mailing address: The African Development Bank  
Centre de Commerce International d'Abidjan (CCIA)  
Rue Jean-Paul II; Plateau;  
Abidjan, Cote d'Ivoire

Attention: Ahmed ATTOUT

Email: [a.attout@afdb.org](mailto:a.attout@afdb.org)

Cc: [h.rajhi@afdb.org](mailto:h.rajhi@afdb.org) / [a.kakou@afdb.org](mailto:a.kakou@afdb.org) /

Subject: Capital Markets Operations Specialist