

AFRICAN DEVELOPMENT BANK GROUP NIGERIA COUNTRY DEPARTMENT



African Development Bank | Nigeria Country Department (RDNG)|
Plot 1521 Cadastral Zone A0, Off Memorial Close
Central Business District, Abuja, Nigeria

Expression of Interest (EOI) Individual Consultant

Title of assignment: Support to the preparation of the Nigeria Country Diagnostic Note (CDN)

Brief description of the Assignment: Supporting the preparation of the CDN that will underpin the preparation of the Country Strategy Paper (CSP) 2025-2029. The CDN will provide rigorous analytical assessment and identification of the constraints that have prevented the Nigerian economy from translating its potential into a productive and prosperous economy.

Department issuing the request: Country Economics Department (ECCE).

Place of assignment: Abuja, Nigeria **Duration of the assignment:** Six (6) months **Tentative date of commencement:** 1 March 2023

Deadline for applications: 17:00 (GMT) 13 February 2023

Expressions of interest should be submitted to: RDNG Recruitment Mailbox (recruit_rdnng@afdb.org)

TERMS OF REFERENCE FOR RECRUITMENT OF INDIVIDUAL CONSULTANT TO SUPPORT THE PREPARATION OF THE NIGERIA COUNTRY DIAGNOSTIC NOTE

NAVIGATING MULTIPLE CRISES TO ACCELERATE INCLUSIVE AND SUSTAINABLE GROWTH IN NIGERIA

I. INTRODUCTION

Established in 1964, the African Development Bank is the premier pan-African development finance institution, promoting economic growth and social progress across the continent. There are 80 member states, including 54 in Africa (Regional Member Countries or RMCs). The Bank's

development agenda is providing financial and technical support for transformative projects and programs that will significantly reduce poverty through inclusive and sustainable economic growth. To sharply focus the objectives of the Ten-Year Strategy (2013 – 2022) and ensure greater developmental impact, the High 5s (Light up and Power Africa; Feed Africa; Industrialize Africa; Integrate Africa; and Improve the Quality of Life for the people of Africa) have been prioritized to accelerate delivery of the Bank’s support to African countries, through scaled up support to the RMCs.

The Nigeria Country Department (RDNG) was established with a mandate like the Regional Development, Integration and Business Delivery Directorates, to oversee the Bank’s operations in Nigeria. Nigeria Country Department, in collaboration with office of the Vice President and Chief Economist Complex (ECVP) and other Bank user units, is responsible for delivery of the Bank’s policy dialogue, operations, business development and donor coordination in Nigeria.

It is against this background that RDNG in collaboration with ECVP, in a quest to support Nigeria’s development agenda, undertakes non-lending activities and policy dialogue, underpinned by production of evidenced based knowledge documents, such as the country strategy papers, Country Diagnostic Note, analytical and policy research papers and economic intelligence briefs and project concept notes, among others. Project and programmatic documents are mainly presented to the Board while knowledge papers are disseminated to the wider audience in both printed and soft versions. In this regard, RDNG and the Country Economics Department (ECCE) in the ECVP Complex seek to recruit a consultant to support the Task Team in preparing the Country Diagnostic Note (CDN) for Nigeria.

The purpose of the Country Diagnostic Note (CDN) is to examine Nigeria’s efforts toward inclusive growth and sustainable development. The Note will provide rigorous analytical assessment and identification of the constraints that have prevented the Nigerian economy from translating its potential into a productive and prosperous economy. In addition, it should highlight how Nigeria can navigate multiple crises that confront the economy in quest to rid the country of the constraints that have trapped the economy in perpetual search for prosperity amid huge human and material endowments. The CDN will thus dive deep into sectoral analysis and review of other important macroeconomic variables to loosen the paradox of ‘poverty amid plenty’ and set the economy on an irreversible trajectory of inclusive growth and sustainable development. The findings and analysis of the CDN will underpin identification of the areas of priority of Nigeria’s 5-year strategy, which facilitates the Bank’s prioritization of its assistance in line with the country’s development agenda, the Bank’s Ten-Year Strategy and the High 5s priority areas. In this regard, the CDN will serve as guide for forward-looking dialogue with the country authorities on areas that policy needs to focus on to drive faster, inclusive and sustainable growth.

II. SCOPE OF WORK

Under the overall guidance of the Director, ECCE and Director General, RDNG and the immediate supervision by the Task Manager for this assignment, the Consultant will be a member of the core

team and actively participate and contribute to the preparation of the CDN. Specifically, the Consultant will be required to carry out the following:

- Lead the preparation of a thematic chapter for the CDN, focusing on the points below:
 - Undertake a rigorous diagnostic assessment of the Nigeria's potentials and identify constraints to harnessing her huge potentials to drive inclusive growth and sustainable development in Nigeria
 - Identify the causes and consequences of non-inclusiveness of Nigeria's economic growth and rising poverty and widening inequality among Nigerians to position the economy on a path of sustained growth and development
 - Identify critical elements of Nigeria's management of multiple crises that have affected the country's economy and discuss implementation of containment measures and other mitigating strategies to achieve recorded results.
 - Based on the results above, assess to what extent such crises management lessons could be employed in managing the Nigerian economy to achieve inclusive growth and sustainable development going into the future
 - Identify how existing strategic development plans can be effectively implemented to harness Nigeria's abundant resources to drive inclusive growth and sustainable development on a sustainable basis. ○ Propose other policy measures that will enhance better management of the Nigerian economy by avoiding the policy mistakes of the past.
- Prepare a full CDN report complete with proposals deliverables outlined above and the schedule of implementation of each component.

Specific deliverables

- Lead the production of a thematic chapter for the CDN as outlined above
- Full and Complete Country Diagnostic Note for Nigeria due by end-May 2023
- Concept Note for the Nigeria Country Strategy Paper 2025-2029

III. QUALIFICATIONS, EXPERIENCE AND COMPETENCIES

Education

The candidate should possess a minimum of a Masters' degree (PhD desirable) in economics, public policy or related fields.

Experience

- (i) Demonstrated work experience of not less than 10 years gained in a reputable international development financial institution, government agency or policy-oriented institution with special focus on leading teams in delivering on corporate strategies and/or flagship reports.
- (ii) Prior experience in preparing high quality policy and strategy documents, economic intelligence briefs and policy research, is indispensable.

- (iii) The candidate should demonstrate excellent written and verbal communication skills in English and possess strong interpersonal and networking skills essential for the demanding work in RDNG.
- (iv) Prospective applicants should be prepared to work in a culturally diverse environment.
- (v) Knowledge of the Nigerian socio-economic and political landscape is critical.
- (vi) Excellent report-writing skills and distinguished track record in the assignment. For this assignment, excellent written and verbal communication skills in English is a must.
- (vii) Proven capacity to deliver quality policy relevant knowledge products in a timely manner
- (viii) Ability to think critically and independently to analyse and synthesize complex economic and policy issues affecting economic growth and development in Nigeria.

IV. CRITERIA FOR SHORT LISTING OF CANDIDATES

The eligibility criteria, the establishment of a short-list and the selection procedure shall be in conformity with the **Bank’s Rules and Procedure for Acquisition of Consulting Services and according to criteria set out in Table 1**. Please note that expression of interest does not imply any obligation on the part of the Bank to include the candidate in the shortlist.

A shortlist of individual consultants will be established at the closing date of submission of the Request for Expressions of Interest (REoI). Shortlisted consultants will be evaluated based on the following criteria as reflected in their Curriculum Vitae/resumes.

Evaluation Criteria	Weights
General qualifications and adequacy for the assignment	40%
Experience in the specific assignment described in the Terms of Reference	40 %
Experience of working in international development agencies	10 %
Knowledge of Nigeria’s socio-economic and political landscape	10 %
Total	100 %

V. DURATION OF THE ASSIGNMENT AND REMUNERATION

This assignment will be undertaken within six (6) months. Thus, the Consultant shall execute all elements of this assignment during this period, effective from date of signing the contract.

The Consultant will be engaged on full time basis for six (6) months effective date of signing the contract. The Consultant will work remotely but should be readily available for coordination with the Task Team.

The successful candidate will be paid a lumpsum fee in line with the Bank’s guidelines for remuneration of individual consultants but commensurate with qualification for the task and satisfactory delivery of all the outputs.

VI. TECHNICAL BACKSTOPPING

This assignment has high stakes requiring close engagement with relevant stakeholders within the Bank and across different government agencies in Nigeria to ensure unqualified buy-in of the findings. The Bank will facilitate meetings between the consultant and stakeholders relevant to the assignment, where needed.

For technical reporting and backstopping, the consultant will liaise closely with the Task Manager for this assignment. The consultant shall provide regular updates and progress on milestones as per the below schedule of deliverables.

Timeline	Consultant’s Activities/Deliverables
17 Feb 2023	Signing of contract and commencement of assignment
3 Mar 2023	Inception Report detailing how to deliver the Scope of Work
14 Apr 2023	Submission of first draft of the thematic chapter of the CDN
17 – 21 Apr 2023	Task Team review of first draft of Thematic chapter
28 Apr 2023	Submission of draft full and complete CDN
1 – 5 May 2023	Peer and stakeholder review of full draft of the CDN
19 May 2023	Submission of revised CDN incorporating peer review comments
22 - 26 May 2023	Review of CDN by ECCE Department
13 June 2023	Submission and presentation of post ECCE version CDN to Country Team
30 June 2023	Submission of revised post CT version of the CDN
7 July 2023	ECCE/RDNG Management clearance of the CDN
5 Sept 2023	Launch and web publication of the CDN

VII. REQUIRED DOCUMENTS

Kindly attach an updated Curriculum Vitae (CV) using the template below. This does not prevent prospective applicants from submitting CVs in the format/layout of their choice, in addition to a cover letter, to make the case on their suitability for the position.

All questions relating to this assignment should be addressed to: t.baidoo@afdb.org with copy to recruit_rdng@afdb.org.

MODEL CURRICULUM VITAE (CV)

Title of the

Assignment: Department:

Surname:

Birth Date:

Address:

Telephone:

First Name:

Nationality

Country:

E-mail:

<p align="center">Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc. employed in the African Development Bank?)</p>			<p align="center">Yes <input type="checkbox"/> No <input type="checkbox"/> If « Y e s » , the following data must be provided</p>
Name	Relationship	Organisation Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

4 Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilise one half-page maximum.

5 Education (University Level and above only):

	Period		
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Name of University - City - Country	From	To	Diploma Obtained	Main Topic / Major

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	To	

6 Employment Record:

Begin with your most recent employment. For each job since your Masters' degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

7 References:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete, and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

8 Date:

Signature: