

REQUEST FOR EXPRESSIONS OF INTEREST

“RECRUITMENT OF SAP S/4 HANA FULL STACK DEVELOPER”

AFRICAN DEVELOPMENT BANK
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE D'IVOIRE
Corporate IT Services Department (TCIS)
E-mail: IT_Recruitment@AFDB.ORG

1. The African Development Bank hereby invites Individual Consultants to indicate their interest in the following Assignment: ***SAP S/4 HANA FULL STACK DEVELOPER***.
2. The services required under this assignment will include:
 - Consult, develop, configure, and deploy SAP R2R securitization projects, Support for Guaranty automation projects.
 - Implement Fiori Governance Framework and development standards

The consultant will undertake the following duties:

- Gather the Bank's requirements.
 - Design and develop the solution based on users' specifications.
 - Transport the developed solution from the Development platform to the Quality Assurance platform in the SAP landscape.
 - Develop and contribute to development of Fiori apps
 - Follow up with the users and other key Bank staff in carrying out the quality assurance tests and effect requested amendments and corrections. Provide the required documentation.
 - Ensure seamless integration to existing enhancements and standard SAP modules already in within the Bank.
 - Provide the required documentation.
 - Ensure knowledge proper transfer to Bank's Staff.
 - Perform any SAP ABAP development based on users' specifications.
3. The following is the list of expected deliverables during and at the end of the assignment:
 - Working SAP S4 Applications development and configurations.
 - Fiori Development Best Practices and Standards
 - Outline System Specifications
 - Physical data flows.
 - Common routines and utilities.
 - Program specifications or prototypes.

- Backup, recovery and restart procedures.
- Program Designs
- Systems that meet functional design specifications
- System and program tests
- System and program documentation
- Physical System Designs.

4. Required Skills and Competencies

- At least Master / Engineering degree in Computer Sciences or related field.
- Minimum 5 years with technical development experience in SAP ABAP environment with at least 3 years' experience in SAP S/4 HANA
- Minimum 3 years with FIORI/UI5/ODATA
- Completed at least 3 projects implementing SAP Fiori Applications using SAP Fiori based on SAPUI
- Masters Fiori Development Best Practices for SAP UI/UX in UI5 based development
- Experience Integrating Fiori application SAP S/4 HANA HCM is a plus
- Certification in SAP developments (ABAP, FIORI/UI5, Net weaver, Portal...)
- Excellent written and verbal communication skills in French or English is a must.
- Excellent presentation skills.
- Great problem solving, troubleshooting and analytical skills
- Experience in designing/architecting complex solutions
- Excellent in documenting specification and technical solutions.

5. The Corporate Information Technology Services Department (TCIS) invites Individual Consultants to indicate their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (CV, documents, reference to similar services, experience in similar assignments, etc.).

6. The eligibility criteria, the establishment of a short list and the selection procedures shall be in conformity with the Bank's procedures for the acquisition of consulting services funded by the administrative or capital expenditure. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.

7. The assignment period is expected for **six (06) months. However, the consultant will be working a maximum of 4 hours per day, also the timesheet submission and approvals are strictly hourly based.**

8. The commencement date is expected for **01 June 2023.**

9.

10. Interested Individual Consultants may obtain further information at the address below during the Bank's working hours: from 08:00 to 17:00 hours, Abidjan Local Time.

11. Expressions of interest must be received by email at the address below no later than **Friday 05 May 2023 at 17:00 hours, Abidjan local time** and specifically mentioning "**Expression of Interest – SAP S/4 HANA FULL STACK DEVELOPER**".

For the attention of: **IT Recruitment Team**

African Development Bank

Corporate IT Services Department (TCIS)

Avenue Joseph Anoma, 01 B.P. 1387,

Abidjan, CÔTE d'IVOIRE

Email : IT_Recruitment@AFDB.ORG

12. ESTABLISHMENT OF THE SHORT LIST

A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

Level of education in general	20%
Educational level compared to the field of mission	20%
Years of experience in general	20%
Number of years of experience relevant to the mission	40%