

REQUEST FOR EXPRESSIONS OF INTEREST

“RECRUITMENT OF TWO IT CONSULTANTS FOR THE ENHANCEMENT OF THE STRATEGIC RESOURCES ASSESSMENT SOFTWARE (SRAS)”

AFRICAN DEVELOPMENT BANK

Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, Cote d'Ivoire

Corporate IT Services Department (TCIS)

E-mail: IT_Recruitment@afdb.org

1. The African Development Bank hereby invites Individual Consultants to indicate their interest in the following Assignment: **“Enhancement of the Strategic Resources Assessment Software (SRAS)”**.
2. The objective of the consultancy is to enhance the Strategic Resources Assessment Software (SRAS), which is used to assist in the capture and consolidation of budget submissions in a 3-year rolling plan.

The purpose of this exercise is not to design a new application, but rather to focus on integration of new features to the existing software. The tasks of the consultant will be the following:

- Review and refine users-interface to make it user friendly and based on users-experience feedbacks;
- Integrate coefficient budgeting approach on operational Work program management;
- Strengthen collaboration between region and sector departments in line with the One bank approach;
- Develop tools to improve the Work program agreement review and update by the Regional departments;
- Integrate the concept of continuous planning;
- Improve budget submission and arbitration process within complexes;
- Develop and improve capital investment budget submission considering the new project structure in SAP/PS;
- Improve WBS Element monitoring to facilitate programming;
- Improving reporting system;
- Advise on the most efficient ways or tools for migrating budget data into/from SAP, BPPS, when needed.

The consultant will investigate the existing source code, data, user interface, programs, etc., to implement the expected improvements. In particular, the Consultant shall undertake the following:

- Provide the required technical skills to design and implement users requirements for the existing system. In doing so, it will be necessary to improve the system architecture, users-interface and its friendliness;
- Ensure technological and functional options are in line with the states of the art in web-based application development;
- Improve existing built-in controls;
- Ensure deliverables are developed in the context of object-oriented programming concepts;
- Manage user requirements definition in Team Foundation Server;
- Design and deliver wireframes, user stories, prototype and mockups optimized for a wide range of devices and interfaces;
- Develop and provides training materials;
- Manage troubleshooting and ensure the improvement of response back to users;
- Develop testing strategy and plans;
- Ensure timely deployment and system update.

3. **PROFILE OF THE CONSULTANTS:**

The consultant shall be available and present for the duration of the contract. He/She should meet the following minimum criteria:

- Hold at minimum a Master/Engineering degree in computer science, software development or related business fields.
- Have a minimum of five (05) years of experience in analysis and development of IT systems/applications with wide exposure and hands-on experience on the method of analysis, design and management of project (MERISE).
- Have a deep experience in web development using C#, HTML5, CSS3, Visual Studio, JavaScript, vuejs, Redux, Axios, ASP.NET MVC, Json Web Token;
- Have strong skills for modelling objects in general, and UML in particular;
- Experience in SQL Server Management studio;
- Have deep experience in Adobe XD, Photoshop, Illustrator, Indesign;
- Have deep experience with Git;
- Ability to communicate effectively (written and oral) in English or French, preferably with a working knowledge of the other.
- Have the General knowledge on budget framework will be an advantage.

In addition, the consultant shall have the capacity/ability to interact and work effectively with a team of diverse cultural backgrounds. He/she shall demonstrate strong analytical skills.

4. The **Corporate Information Technology Services Department (TCIS)** invites Individual Consultants to indicate their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (**CV using the template attached as Annex 1, reference to similar services, experience in similar assignments, etc.**).
5. The eligibility criteria, the establishment of a short list and the selection procedures shall be in conformity with the Bank's procedures for the acquisition of consulting services funded by the administrative or capital expenditure. Please, note that interest expressed by a consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.
6. The estimated duration of services is **twelve (12) months**, and the estimated starting date is **15 July 2023**.
7. The work will be carried out at the Bank's premises in Abidjan. Any remote working need to be approved in advance by the Manager.
8. Interested Individual Consultants may obtain further information at the address below during the Bank's working hours: from 08:00 to 17:00 hours, Abidjan Local Time.
9. Expressions of interest must be received by email at the address below no later than **Monday, 26 June 2023 at 16:00 hours, Abidjan local time** and specifically mentioning "**Expression of Interest for the enhancement of the Strategic Resources Assessment Software (SRAS)**".

For the attention of: **IT Recruitment Team**
African Development Bank
Corporate IT Services Department (TCIS)
Avenue Joseph Anoma, 01 B.P. 1387,
Abidjan, CÔTE d'IVOIRE
Phone : (+225) 27 20 26 22 61
E-mail : IT_Recruitment@AFDB.ORG

10. **ESTABLISHMENT OF THE SHORT LIST**

A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

- | | | |
|------|---|-----|
| i. | Level of education in general | 20% |
| ii. | Educational level compared to the field of mission | 20% |
| iii. | Years of experience in general | 20% |
| iv. | Number of years of experience relevant to the mission | 40% |

Annex 1 – Template of CV

Title of the Assignment:

Department:

Surname:

First Name:

Birth Date:

Nationality:

Address:

Country:

Telephone:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?			<input type="checkbox"/> Yes <input type="checkbox"/> No If « Yes », the following data must be provided
Name	Relationship	Organisation Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	Fair Good Excellent	Fair Good Excellent	Fair Good Excellent
French	Fair Good Excellent	Fair Good Excellent	Fair Good Excellent
Other (specify)	Fair Good Excellent	Fair Good Excellent	Fair Good Excellent

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised.

Utilise one half-page maximum.

Education (University Level and above only):

Name of University - City - Country	Period From To	Diploma Obtained	Main Topic / Major

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period From To	Certificates or Diploma Obtained

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete, and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: _____

Signature: