

AFRICAN DEVELOPMENT BANK
Climate Change and Green Growth Department (PECG)

Gender Expert

REQUEST FOR EXPRESSIONS OF INTEREST FOR INDIVIDUAL CONSULTANT

1. The African Development Bank (AfDB) hereby invites Individual Consultants to indicate their interest for the Climate Investment Funds (CIF) – Gender Expert
2. The primary purpose of the assignment is to Support to the CIF Coordination Unit, with the responsibilities; Raise awareness across the Bank and ensure the priority the Bank attaches to gender equality is understood and collectively shared across the departments; Support in coordinating the Bank’s participation in gender-related Energy and Climate Change activities internally and externally; Support the advantageous positioning and influence in Regional Member Countries (RMCs), policy reforms and other related networks with influence on women’s economic empowerment and participation in the AfDB’s engagement with financing for climate change adaptation and mitigation; Contribute to mainstreaming gender targets in country NDC implementation processes in RMCs; Provide support on routine assignments on climate change, and relevant gender-related technical inputs for the proposals/documents being prepared by the department as required; As necessary, undertake field visits and meetings with relevant stakeholders including government officials, development partners, and others, to document best practices; Support in developing mutually reinforcing partnerships within and outside the Bank as related to gender, energy and climate change; Conduct policy analysis and research; Prepare the gender-related events happening under the COPs and major climate change events in which the Bank is involved; Engage with the gender department and with other gender colleagues as required; Engage with the communication specialist for outreach activity; and Undertake any other tasks as assigned by the supervisor in PECG1
3. The Bank invites Individual Consultants to indicate their interest in providing the above-described services. Interested eligible Individual Consultants shall provide information on their qualifications and experience through an updated CV while demonstrating their ability to successfully provide the services (documentation, references for similar services, experience in similar assignments, etc.)
4. The eligibility criteria, the establishment of a short list and the selection procedures shall be in conformity with the Presidential Directive No 07/2022 Concerning the Procedures for Acquisition of Consulting Services funded by the Administrative or Capital Expenditure Budget of the Bank Group and its Implementation Manual. Please note that interest expressed by an individual consultant does not imply any obligation on the part of the Bank to include that Individual Consultant in the shortlist.
5. The assignment is expected to last for a period non exceeding 12 months and the estimated starting month is June 2023 in case of need, Interested Individual Consultants may obtain additional information by contacting the email addresses below during the Bank’s working days, from 09:00 to 17:00 hours.

For the attention of: Phillips Gareth, PECG.1 Manager,
E-mail : G.PHILLIPS@AFDB.ORG

with copy to:

K.GIZAW@AFDB.ORG and
B.AYISSI@AFDB.ORG

6. Expressions of interest must be delivered via email to the addresses below no later than **March 28, 2023**, at 17:00 Abidjan local time and specifically mention “Climate Investment Funds – Gender Expert”.
7. The candidate should at least have
- a Master's degree in gender studies, international development, economics or related fields;
 - Experience in working on women’s economic empowerment and gender equality topics on the African continent;
 - Experience in working on entrepreneurship development, business and trade finance and a good understanding of gender lens and climate financing;
 - Experience in working in climate change funds applying a gender perspective;
 - an effective and holistic understanding of regional social issues and knowledge of the practices of the development agencies of the main bilateral and multilateral partners on sovereign and non-sovereign operations;

ESTABLISHMENT OF THE SHORT LIST

8. A shortlist of three to six individual consultants will be established at the end the request of expressions of interest on the following criteria on the basis of their updated resume.
- | | |
|---|-----|
| - Level of education in general | 20% |
| - Educational level compared to the field of mission | 20% |
| - Years of experience in general | 20% |
| - Number of years of experience relevant to the mission | 40% |