



**REQUEST FOR EXPRESSIONS OF INTEREST
FOR AN INDIVIDUAL CONSULTANT IN NORTH AFRICA
RESILIENCE EXPERT**

AFRICAN DEVELOPMENT BANK

*Immeuble CCIA, Avenue Jean Paul II, 01 BP 1387, Abidjan 01 Cote d'Ivoire
Transition States Coordination Office (RDTS)*

E-mail: l.mbaye@afdb.org; a.l.sanogo@afdb.org

Title of the assignment:	Consultant, Resilience Expert for North Africa
Brief description of the Assignment:	The consultant will support the operationalization of the Bank's 2022-26 Strategy for addressing fragility and building resilience , in the context of the North Africa region. The incumbent is expected to: (i) Undertake fragility and resilience related analytical and knowledge work on the region; (ii) support political economy analysis for the North Africa region; (iii) mainstream the analytical findings into the Bank's operations, strategies, and policies in North Africa; (iv) facilitate dialogue at the national and regional levels to identify operational entry points for building resilience in North Africa; (v) support capacity building on fragility and resilience issues for people, communities, and institutions in the region; and (vi) contribute to partnerships and resource mobilization initiatives in the context of North Africa
Department issuing the request:	Transition States Coordination Office (RDTS)
Place of assignment:	Tunis, Tunisia
Duration of the assignment:	Six (6) months full time (renewable based on budget and performance)
Tentative Date of commencement:	24 April 2023
Deadline for applications:	April 07, 2023, at 01:00 p.m. Abidjan time (GMT)
Applications to be submitted to:	l.mbaye@afdb.org ; a.l.sanogo@afdb.org (only CV, based on the template provided below)
Any questions and requests for clarifications may be sent to	l.mbaye@afdb.org

How to Apply

Interested candidates are invited to send their updated Curriculum Vitae (based on the template in Annex I) and letter of interest in a single PDF file (in English or in French) to l.mbaye@afdb.org and a.l.sanogo@afdb.org with the following email format.

File name: “[last name], [first name]” (e.g. Peterson, Anna)

Subject line: “RDTS Senior Consultant –Vulnerability & Resilience Assessment for Northern African Region”

Candidates are encouraged to include references to proven analytical products developed under their previous working experience.

P.S: Please note that we will contact you only if you are shortlisted for further consideration, and that, given the large volume of applications we receive, some time may elapse before the selection process is complete.

Terms of Reference
Consultant to support the AfDB Group's agenda
for building resilience in North Africa

1. Background

- 1.1 Over the past decade, Africa has seen enormous growth and transformation that has expanded opportunities and improved living conditions for millions of people. Yet, there are significant risks that this momentum could be undermined by important pressures including exclusion and poverty, youth unemployment, rapid urbanization, or climate change. These pressures are currently compounded by the impact of the COVID 19 pandemic and rising inflation that threaten to overwhelm existing institutional capacities for managing political, economic, social and environmental issues.
- 1.2 Addressing these challenges is at the core of the mission of the African Development Bank Group (the Bank), a leading development institution on the continent. The Bank is focused on promoting economic development and poverty reduction; and engages with the full range and complexity of development matters in Africa.
- 1.3 To achieve its mission, the Bank has integrated operations, lending directly to the public and private sectors through a variety of instruments. It also provides advisory services to Regional Member Countries (RMCs), Regional Economic Communities (RECs), and other regional bodies.
- 1.4 The Transition States Coordination Office (RDTS) leads the Bank Group's work on addressing fragility and building resilience in Africa. Its mandate is to place the Bank at the center of Africa's efforts to address fragility and pave the way for a more resilient and inclusive development trajectory. A major part of RDTS' activities involves the identification of the main drivers of fragility and opportunities for building resilience, including through economic, social, political and environmental dimensions. RDTS also plays a crucial role in mainstreaming fragility and resilience considerations in the Bank's strategies and programs, both at country and regional level, towards sustainable and inclusive development. Central to RDTS engagement is the systematic application of a fragility and resilience lens in Bank Group programming.
- 1.5 As such, RDTS is responsible for the oversight and coordination of the operationalization of the [Bank's 2022-26 Strategy for Addressing Fragility and Building Resilience in Africa](#). Therefore, fragility and resilience assessments are mandatory inputs to all the AfDB's programming and operational documents.
- 1.6 To achieve its mandate, RDTS leverages expertise from its pool of Fragility and Resilience experts and consultants posted in Headquarters, as well as in the various Regional Hubs and Country Offices. It is in this context that the Bank seeks to recruit a consultant resilience expert to conduct these assessments and identify the opportunities to build and strengthen resilience in the selected countries in Northern Africa.

2. North Africa Region

- 2.1 Despite the slowdown in Libya and the drought in Morocco, North Africa retained its position as Africa's top performing sub-region for the second consecutive year in 2022. The region is however dealing with strong inflationary pressures due to the Ukraine-Russia crisis increasing the uncertainty given the region's geographical proximity and tight economic links with Europe. As a net food importer of wheat,

corn, and oil from Russia and Ukraine, North Africa may face food insecurity. At the same time, fossil fuel exporters could benefit from increased demand for oil and gas as European countries divert away from Russia. These current issues are compounded with climate change, gender disparities, migration related issues, or rising public debt levels.

2.2 Against this backdrop, there is a need for the region to reinforce its resilience above all in a post-pandemic context. To be more specific, North Africa governments must urgently tackle inflation which reduce consumer purchasing power and increase poverty and inequalities in the region. Promoting welfare and social safety nets, especially for the most vulnerable, remain key to deal with the negative impact of such shocks on household consumption. The region needs to enhance its preparedness and resilience to shocks including with regard to health related events or disasters related to climate change.

2.3 While facing multidimensional challenges, the region also has many opportunities to build its resilience. A key entry point would be to put in place the appropriate structural reforms. Another opportunity for building resilience lies on private sector development through increased competitiveness and access to finance. It is thus critical that countries in the region improve their business environment and provide the appropriate skilled workforce to match the demand on the labor market and reduce youth unemployment in a sustainable way. Private sector development in the region should go hand in hand with investments in human capital, science, and digital technology, which will contribute to high value manufacturing and economic diversification.

2.4 Moreover, in the context of the African Free Trade Continental Area (AfCFTA), an integrated Africa represents an opportunity for strengthening resilience across the continent. It remains thus critical to advance regional integration within North Africa and promote a greater integration with other sub-regions of the African continent.

2.5 Finally, reducing gender inequality, improving the governance of migration, enhancing public finance management, accelerating domestic resource mobilization, or exploiting the opportunities provided by a demand for energy in Europe and the rest of the world while further investing in renewable energy, are all entry points to be considered for strengthening the resilience of the North African region.

2.6 Further identifying these drivers of resilience and the mechanisms through which they will contribute to sustainable growth and inclusive development will be at the core of the assessments and the political economy analysis RDTs will carry out for North Africa.

3. Activities and Deliverables

In the context of the North African region, the Consultant is expected to:

- 3.1 Work closely with the Regional Coordinator to undertake fragility and resilience assessments; and contribute to various knowledge products, including Full-Fledged Fragility Assessments and Country Resilience and Fragility Assessments (CRFAs), to inform the implementation of the Bank's commitments and action plan for addressing fragility and building resilience in Africa.
- 3.2 In close collaboration with key Bank Sectoral and Operational Departments/Units, including Regional Delivery Hubs and Country Offices, participate in the preparation, peer-review, and readiness reviews processes of the Country Diagnostic Notes (CDNs), Regional Diagnostic Notes (RDNs) Country Strategy Papers (CSPs), Regional Integration Strategy Papers (RISPs), Project Concept Notes (PCNs), and Project Appraisal Reports (PARs) to ensure fragility and resilience are mainstreamed into Bank operations, strategies, and policies. This also involves being part of project teams, participating in various missions (identification, preparation, appraisal, supervision, completion, etc.), conducting fragility and resilience analyses, and providing expert input to key programming deliverables.
- 3.3 Assist in the production of political economy analyses, as well as analytical and knowledge work in the region such as Economic Sector Work, policy briefs, or research papers

- 3.4 Facilitate dialogue at national and regional levels to identify entry points that can sustainably build resilience, and strengthen social cohesion within and across borders. This should be informed by the findings of related analytical work and other Bank knowledge products.
- 3.5 Support capacity building for individuals, communities, and institutions, to enhance their preparedness and readiness to manage political, economic, social, and environmental pressures and challenges that increase vulnerability.
- 3.6 Contribute to partnerships building and resource mobilization efforts, especially for the African Development Fund (ADF) eligible countries of the region, during the replenishment and mid-term review discussions of the ADF in close coordination with relevant Bank units.
- 3.7 Contribute, for ADF eligible countries, to the operationalization of the TSF programmatic approach, including the implementation of call-for-proposals for thematic and results-based investments and targeted capacity building programs.
- 3.8 Perform any other assignments and tasks as may be assigned by the RDTS Lead Coordinator, RDTS Regional Coordinator, or as the business need arises.

4. Qualifications Required

The Consultant, a national of one of the Bank's member countries, is required to have the following qualifications and experience:

- 4.1 A Master's degree or equivalent in fields such as Economics, Political Science, Social Sciences, International Relations, or related disciplines
- 4.2 At least five years of relevant work experience in areas such as economic research, peace and state building, social cohesion, public-private dialogue, and management consulting. Strong experience in developing and delivering programs in fragility and resilience is also required, including assessments, modelling, sensitivity analysis, and applications
- 4.3 Experience in assessing, designing, developing, delivering and evaluating programmes, projects and interventions to address drivers of fragility and opportunities for building resilience in Regional Members Countries, Regional Economic Communities and other Specialized Agencies
- 4.4 Solid understanding of the context, dynamics and complexities of the region; and experience in designing and delivering mitigation measures including problem solving
- 4.5 Deep knowledge of macroeconomic, political economy and development issues of the North Africa Region
- 4.6 Excellent planning, organization, and writing skills
- 4.7 Demonstrated ability to multi-task and manage time effectively to deal with multiple demands and deadlines among competing needs and priorities
- 4.8 Ability to drive training programs, mobilize resource persons, apply innovative approaches, work independently and apply new methods to solve problems, while remaining efficient in a fast-paced, changing and challenging institutional environment
- 4.9 Excellent interpersonal and communication skills and demonstrated ability to work across institutional boundaries within multi-sectoral teams in a productive way
- 4.10 Experience working with the Bank, other international donors, and/or with development finance
- 4.11 Fluency in English and/or French, with a good working knowledge of either language. A working knowledge of Arabic will be an advantage

5. Duration and Location

This is a full-time consultancy position for a duration of six (6) months, with the possibility of renewal subject to the performance and the availability of funds. The consultant will be based in Tunis in the Bank's Regional Office in Tunisia (RDGN).

6. Accountability and Reporting

6.1 The consultant will work under the supervision of RDTS Management and will report to the RDTS Regional Coordinator for North Africa and upon the specific tasks undertaken.

6.2 The consultant will submit a monthly report on the activities carried out.

7. Remuneration

The Consultant will receive a monthly lump sum, based on their financial offer and in compliance with the African Development Bank's Guidelines on Individual Consultants Remuneration. The Consultant is responsible for his/her own health insurance and accommodation costs. The Bank will cover full costs of any required trip/missions if needed and provide per-diem in accordance with rules governing consultant mission travel.

8. Application Process

Interested candidates are invited to send an updated Curriculum vitae in Word or PDF, on the basis of the below template to l.mbaye@afdb.org and a.l.sanogo@afdb.org no later than **07 April 2023** at **01:00 p.m. Abidjan time (GMT)** and specifically mentioning ***Application for Resilience Consultant in North Africa.***

TEMPLATE CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:

Birth Date:

Address:

Telephone:

First Name:

Nationality:

Country:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.°) employed in the African Development Bank?			Yes <input type="checkbox"/> No <input type="checkbox"/> If « Yes », the following data must be provided
Name	Relationship	Organisation Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilise one half-page maximum.

Education (University Level and above only):

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Dates of duty
- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: _____

Signature: