



**REQUEST FOR EXPRESSIONS OF INTEREST
FOR AN INDIVIDUAL CONSULTANT**

AFRICAN DEVELOPMENT BANK
Human Capital Youth and Skills Department, AHHD
Immeuble CCIA, Avenue Jean
Paul II, 01 BP 1387, Abidjan 01 Cote d'Ivoire

E-mail: G.obeda@afdb.org; a.kumar@afdb.org; and cc to a.opare@afdb.org

Title of the assignment: Senior Consultant Public Health, Nutrition and Social Protection, South African Region

Brief description of the Assignment: The consultant will support the implementation of the Bank's Strategy for Quality Health Infrastructure in Africa, 2022-2030 (Health, Nutrition and Social protection) priorities in the Southern African Region. The incumbent is expected to: (i) Develop a feasible pipeline/portfolio of projects (at least 10 projects) across public and private sector (ii) Develop a portfolio of well-structured transactions and potential Budget support and technical assistance opportunities through upstream interventions. (iii) Develop High Quality Policy Dialogue and country profile Briefs. (iv) mainstream the analytical findings into the Bank's operations, strategies, and policies in Southern Africa; (v) support dialogue at the national and regional levels to identify operational entry points human capital development in Southern Africa; (vi) contribute to partnerships and resource mobilization initiatives in the context of Southern Africa

Department issuing the request: Human Capital Youth & Skills Department (AHHD)
Place of assignment: Pretoria, South Africa
Duration of the assignment: Six (6) months full time (renewable based on budget and performance)
Tentative Date of commencement: 01 June 2023
Deadline for applications: 15 May 2023 2 pm, Abidjan time (GMT)
Applications to be submitted to: G.obeda@afdb.org; a.kumar@afdb.org; and cc to a.opare@afdb.org
Any questions and requests for

clarifications may be sent to:

Email: a.opare@afdb.org

How to Apply

Interested candidates are invited to send a one page motivational letter and their updated Curriculum Vitae (based on the template in Annex I) and letter of interest in a single PDF file (in English or in French) to G.obeda@afdb.org; a.kumar@afdb.org; and cc to a.opare@afdb.org with the following email format.

File name: “[last name], [first name]” (e.g. Peterson, Anna)

Subject line: “AHHD-RDGS Senior Consultant Public Health, Nutrition and Social Protection, South African Region”

Candidates are encouraged to include references to projects and analytical products developed under their previous working experience.

P.S: Please note that we will contact you only if you are shortlisted for further consideration, and that, given the large volume of applications we receive, some time may elapse before the selection process is complete.

ANNEX 1:

Terms of Reference

Senior Consultant to support the Human Capital Youth and Skills Department's South African Regional Office on Public Health, Nutrition and Social Protection

1. BACKGROUND

The African Development Bank (AfDB) is the premier multi-lateral development finance institution fostering economic growth and social progress in Africa. The AfDB's primary goal is to reduce poverty and improve living standards by mobilizing resources in and outside Africa and providing financial and technical assistance for development projects and programs in Africa.

The Human Capital, Youth and Skills Development Department (AHHD), within the Agriculture, Human and Social Development Complex (AHVP) spearheads the achievement of the High 5-5 priority on "*Improving the Quality of Life of People in Africa*" and contributes to the other High 5s¹. The Department has two divisions: (i) Education, Human Capital and Employment (AHHD1) which focuses on scaling-up of Bank's support to education, human capital and employment/livelihoods; and (ii) Public Health, Security and Nutrition Division (AHHD2) focusing on strengthening health systems and nutrition for human wellbeing. AHHD also hosts various pertinent initiatives and trust funds, including the Jobs for Youth in Africa (JfYA) flagship and Banking on Nutrition (BON).

The Bank's direct support to human capital development consists of attention to skills and technology development, health, nutrition and social protection. Education and skills development interventions generally aim to contribute to the development of manpower needed by the productive sectors of the economy of our RMCs while health and nutrition projects aim at building the continents grey matter.

The Bank has recently approved the Strategy for Quality Health Infrastructure in Africa (SQHIA) 2022-2030, to support Africa's health infrastructure deficits, drawing on its core expertise in infrastructure development. The objective of this Strategy is to support African countries accelerate the development of quality health infrastructure and ensure that all individuals receive the health services they need without financial hardship so as to progress towards the SDG 3 and the AU agenda 2063 on health.

2. CONTEXT

2.1 The African health sector is characterized by inadequate access and poor quality of health services, which have direct impact on the populations quality of life. Economic and population

¹ The High 5s: Light up and Power Africa; Feed Africa; Industrialize Africa; Integrate Africa; and Improve the Quality of Life for the People of Africa.

growth combined with an evolving disease burden continue to increase demand for health services and put pressure on limited health infrastructure and systems. Access to health care by the poor and marginalized remains a major challenge in most African countries (Bank's Regional Member Countries). Efforts such as the Agenda 2063 by African Heads of State and UN Sustainable Development Goals (SDGs) Vision 2030 stress the urgency for accelerated investments in health and progress towards universal health care across Africa.

Despite recent progress, child and maternal mortality remain high in many African countries. With just 15% of the global population, Africa accounts for 50% of global deaths from communicable diseases. Poor health outcomes reflect a lack of access to quality health services: a third of Africans live more than two hours away from health services, and there are severe shortages in hospital beds, medical equipment and drugs. The economic costs of health changes are severe. It is estimated that Africa loses \$2.4 trillion in annual output due to poor health.

2.2 Health crises have emerged as a major source of shocks and fragility in Africa. COVID-19 pandemic confirmed the risks of fragile and weak health infrastructure and population health. Reminding Africa of an urgent need to invest in population health, health infrastructure and health systems. The pandemic re-affirmed the need for equal access to quality health services as a mechanism to enhance inclusivity and sustainable economic growth; we are as strong as our weakest link.

2.3 With its growing population, Africa has large and diverse health infrastructure needs. Poorer countries and fragile states face the highest rates of communicable disease and the highest overall disease burden. Other countries face growing challenges with non-communicable diseases, requiring adaptation of services and infrastructure. Across the continent, health infrastructure is unevenly distributed, with major gaps in the coverage of rural areas, and often of poor quality. Only half of primary health care facilities in sub-Saharan Africa have access to clean water and adequate sanitation and only a third have access to reliable electricity.

2.4 Africa faces major deficits in financing for health infrastructure. The \$4.5 billion in capital expenditure currently made by Africa governments each year is far below the estimated \$26 billion in annual investment needed to meet evolving health needs over the next decade. While COVID-19 has highlighted the need for greater investment, the crisis has also left African countries with severely constrained resources and rising indebtedness. Donor support for health infrastructure has been declining steadily in recent years, and there are major gaps in the support available for new secondary and tertiary infrastructure. African countries will therefore need additional support to meet their health infrastructure, as well as assistance with mobilizing funding from private investments, including from diaspora communities.

3. OBJECTIVE OF THE ASSIGNMENT

3.1. In line with its mandate, Human Capital Youth and Skills Department aims to strengthen its mandate and expand its portfolio in the South African Region through evidence-based Policy Dialogue with the Regional Member Countries (RMCs) and Business Development in the Human Capital space in Public Health, Nutrition and Social Protection. This mandate will also include building strong relationships with the Regional Economic Blocks to promote and advance regional

development; and build a strong knowledge work, responsive and competitive business footprint for the Bank across the region.

4 SCOPE OF THE ASSIGNMENT

4.1 The African Development Bank Human Capital, Youth and Skills Development Department (AHHD) seeks to recruit a senior consultant to support the implementation of the Bank's Strategy for Quality Health Infrastructure in Africa (Health, Nutrition and Social protection) priorities in the Southern African Region which covers 12 countries.² Under the general guidance of Human Capital Youth and Skills Regional Manager for Southern Africa, the consultant will work closely with the rest of the team to deliver on the Youth, Skills Development and Jobs Portfolio.

4.2 The responsibilities for the consultant will include, but not limited to:

Economic Sector Work and Policy Dialogue (30%)

- (i) Conduct in-depth sector analysis including regulatory framework, role of public and private sector, summarize gaps, challenges, opportunities and innovative solutions to shape and define compelling high-level quality policy briefs, actions and recommendations for dialogue and strategic engagement with RMCs Health Care infrastructure, Nutrition and Social Protection
- (ii) Map out health systems and infrastructure then identify priority (opportunities for interventions) needs for the RDGS countries and health services readiness among health care providers.
- (iii) Analyze the sectoral trends, compare and contrast with global commitments such as the AU development Goals, SDGs as well as local RMC commitments.
- (iv) Keep track of the emerging sectoral issues vis a vis RMCs plans, and the Bank's role
- (v) Review the institutional set-up and sectoral reforms including enhancing the enabling environment, boosting public and private sector investment providing country's overall institutional setup and sector governance architecture including regulation framework including urgent reforms that can be fast tracked through Budget support and Technical Assistance.
- (vi) Draft quality and in-depth diagnostics to inform the Regional Integration Strategic Paper (RISP), Country Strategic Papers (CSPs) and project identification and preparation

Business and Pipeline Development (60%)

- (i). Develop a feasible pipeline of projects (public and private sector) in the region.

²Angola, Botswana, Eswatini, Lesotho Madagascar, Malawi, Mauritius, Mozambique, Namibia, South Africa, Zambia, Zimbabwe

- (ii). Provide evidence based strategic technical guidance Healthcare infrastructure, nutrition and social protection, private sector partnerships, access to credit for the Bank's engagement with RMCs.
- (iii). Support the Regional team's interventions in developing strong pipeline, including support during upstream preparation, structuring, negotiation, and closing of project; transactions. Contribute to the operational documents and provide support for internal processing, review transaction agreements, and coordinate across project components with other team members;
- (iv). Support the expansion of upstream project pipeline that is targeted to mobilize private sector financing into the Hunan Capital Youth and Skills space. This includes identification of opportunities and relationship building and management with both internal clients (Regional and Country teams) and external clients
- (v). Identify, cultivate and manage potential client opportunities to develop a strong pipeline of relevant both public and private sector transactions. This includes participation in planning, preparation, fact-finding and project identification missions.

Other tasks (10%)

- Support the Coordination of all divisional activities, including all related logistics that ensure comprehensive consultations with all stakeholders;
- Preparation of high-level Quality Briefs on Health, Nutrition and Social Protection for Bank's senior management dialogue with RMCs;
- Prepare briefing notes, design power point presentations, and help draft concept notes and knowledge products to socialize and present proposed pipeline projects.
- Any other duties assigned by the Bank's Management.

5. Deliverables:

5.1 In addition to the duties and responsibilities, the Consultant will be responsible for the following Deliverables:

- (i). Building a feasible pipeline of at least 10 projects in public and private sector.
- (ii). A portfolio / pipeline of well-structured transactions as well as potential Budget support and technical assistance opportunities developed through upstream interventions.
- (iii). High Quality Policy Dialogue and country profile Briefs
- (iv). Monthly activity reports

At the conclusion of the assignment, the Consultant's outputs will be evaluated based on the following criteria:

- i. Professional competence
- ii. Analytical, reasoning, organizational and communication skills

- iii. Reliability, timeliness, proactiveness and organization
- iv. Quality of work produced

6. MINIMUM QUALIFICATIONS AND EXPERIENCE

6.1 The Bank is looking for a seasoned senior consultant, who is highly respected and connected within the South African Regional Member Countries with the following attributes:

- Holding at least a master's degree in economics, health economics, international development, international policy, public health or equivalent
- At least 15 years' experience in quantitative and qualitative economic research, development policy and strategy development and benchmarking practice, monitoring and evaluation and other relevant fields. Having at least 5 years of private sector experience in the healthcare sector in Africa, especially in Southern Africa.
- Proven track record of developing a feasible public and private sector project, at least 10 projects.
- Demonstrated ability to manage complex and multisectoral reviews/evaluations
- Demonstrable and extensive practical experience in economic research, strategy and policy development, monitoring and evaluation and multi disciplines particularly in areas of Health care infrastructure, nutrition, social protection and private sector development, Strategic partnerships and financing, skills and innovation.
- Deep knowledge of international development with experience in health care development and social protection issues especially within the contexts of Africa and Development Finance institutions.
- Highly developed institution capacity to deal with multisectoral and complex issues/analysis in a clear and practical manner.
- Proven experience in multilateral development bank operations in project formulation, evaluation and processing would be added advantage.
- Strong and demonstrable experience in stakeholder engagement, networking and broad consultations.
- Strong experience and skills in surveys design, data collection and data analysis both quantitative and qualitative.

6.2 Skills

- The Consultant will also be required to have:
- Excellent language capability (read, write, speak) in either English or French, with good working capacity in the other language.
- Strong interpersonal and communication skills (both writing and verbal) and mastery of infographics in data presentation.
- Excellent report writing skills (Demonstrable).
- Ability to work on multiple assignments within tight timelines and to deliver in a timely manner without compromising quality
- Competence in the use of standard MS Office and virtual work applications

7. ADMINISTRATION/REPORTING

The consulting firm will work closely with the Southern African regional team under close supervision of the Regional Manager for Human Capital Youth and Skills under the Department of Human Capital Youth and Skills Development Department.

8. DURATION OF THE ASSIGNMENT

The duration of the assignment will be 6 calendar months starting in 1 June 2023. The consultant will be based in the Bank's South African Regional Office.

9. ESTABLISHMENT OF THE SHORT LIST

A shortlist of three individual consultants will be established at the end the of request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume:

- a) General Qualifications based on the Terms of Reference -30%
- b) Experience in the specific assignment –50%
- c) Experience with international institutions -10%
- d) Language Capacity – 05%
- e) Working knowledge of the Africa Region –05%

10. REMUNERATION

To be negotiated in line with the African Development Bank procurement rules and procedures.

Disbursement of the fees will be based on the outlined deliverables in this Terms of Reference.

ANNEX 2: MODEL CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:

First Name:

Birth Date:

Nationality:

Address:

Country:

Telephone:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?			Yes <input type="checkbox"/> No <input type="checkbox"/> If « Yes », the following data must be provided
Name	Relationship	Organisation Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilize one half-page maximum.

Education (University Level and above only):

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: _____

Signature: