JOB OPENING: ENGINEERING MANAGER

About us:

uLesson is a venture-backed education technology business whose mission is to deliver high-quality, affordable, and accessible education to all Africans.

Our app hosts thousands of educational video tutorials that combine quality lessons delivered by experts in education, with digital animations and illustrations to explain key concepts; thereby, providing students with a learning experience that is unprecedented in its richness, scope, interactivity, and effectiveness.

We currently provide students between the grades of 4 and 12 with access to high-quality, curriculum-relevant, animated video lessons. At the moment, our uLesson App has been downloaded over 2 miliion times and we've been featured by credible media houses like CNN, Venturebum, Techcrunch, Quartz and Business insider.

Key Responsibilities
- Responsible for developing system architecture, and overseeing the implementation of the technical roadmap, including feature deployment, and ensuring the stability of the business's core platforms.
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- Work closely with the product development team to identify and align on prioritised initiatives and ensure timely delivery of the same.
- Ensure excellence in all engineering disciplines inclusive of data processing, quality assurance, application development, analytics, algorithms, and data warehousing.
- Provide technical guidance and direction, as well as hands-on resource and project management, for all software development activities implemented by the Android, iOS, Web, DevOps & QA teams.
- Drive Key Performance Indicators across all areas of the Engineering function to ensure that all projects are delivered on cost and on time to the highest quality standards.
- Ensure that engineering strategies and processes are in place to meet business objectives and operational needs in terms of price, quality and delivery targets and which enables the company to function and compete effectively in the market.
- Create and implement best practice engineering vision, strategy, policies, processes and procedures to aid and improve business performance.
- Provide leadership to departments under control and coach, mentor and develop direct reports and manage a high performing team that delivers continuous improvement, added value and cost reductions.
- Responsible for developing the appropriate organisational structure, resource plans and culture to support the business objectives and customer deliverables
- Evaluate the technical challenges faced by the business and take action to mitigate risks and develop opportunities.

Qualifications and Skills
- Bachelor's degree in engineering or related degree
- Proven leadership and management skills with the ability to optimise team performance and development.
- Experience building a high-growth consumer application (experience in the Edtech industry is a plus)
- Ability to effectively manage multiple stakeholder relationships.
- Results orientated with a track record of being able to plan and deliver against agreed timelines.
- Commercial awareness and understanding of how technical decisions may impact business goals.
- Excellent communication, interpersonal and leadership skills
- Experience designing APIs and creating RESTful microservices (PHP, JavaScript and TypeScript).
- Functional experience & knowledge of cloud technology (AWS)

Compensation
- N 2,000,000 monthly net

Relocation Allowance
- N 1,000,000

Location
- The Role will be based in Abuja, Federal Capital Territory.

Application Process:
- If you think you are qualified for the role, please send your updated CV to People@ulesson.com, telling us a bit about yourself.

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www.ulesson.com